

MASSACHUSETTS AFL/CIO

FINANCIAL REPORT

APRIL 1986

GENERAL FUND

CREDITS

DEBITS

On hand 4/1/86	\$ 28,514.86	
Receipts April	107,259.95	
Disbursements (General)		\$ 53,345.02
Disbursements (Payroll)		26,088.10
	\$ 56,341.69	

PER-CAPITA RECEIVED ON 210,874 MEMBERS

DISBURSEMENTS

1. Officers Expenses	70.40
2. Directors Expenses	870.94
3. Executive Board (2 months)	2,695.83
4. Tickets	1,430.00
5. Donations	345.00
6. New England Telephone	1,127.64
7. Office Expenses	95.53
8. Office Supplies	341.81
9. Postage and Mail	1,000.00
10. Public Relations	1,200.00
11. Auto Expenses	2,574.41
12. Conferences and Conventions	11,047.96
13. Rent	2,200.00
14. Health Insurance and Dental	3,153.78
15. Convention	796.93
16. Office Equipment	407.59
17. Staff Expenses	96.59
18. Union Dues	710.94
19. Golf Committee	329.89
20. AFL-CIO Federal Credit Union	2,852.52
21. Vacation Pay (Re-paid)	570.08
22. Credit Union returns	1,050.00
23. Homeless Fund	932.70
24. Subscriptions	132.60
25. Frontlash	2,500.00
26. 1986 Dues Maritime	370.00
27. Refreshments U. Mass. Conference	2,331.00
28. Photographic Services	889.35
29. Histadrut Scholarship	25.00
30. Kelly Services	371.00
31. Life Insurance	110.86
32. Flowers and Fruit	45.45
33. Payroll Expenses	238.45
34. Attorney's Retainer	500.00
35. Jacket for W. Foley	100.00
36. Harvard Trade Union Program	4,000.00
37. Disability Insurance	638.24
38. Messenger Service	11.00
39. Miscellaneous	55.00
40. Petty Cash	200.00
41. Printing	4,972.18

\$ 53,345.02

CREDITS

DEBITS

ASSETS

Patriot Bank C.D.	\$	100,000.00
Boston Safe		126,887.17
Petty Cash		100.00
Department of Labor		<u>400.00</u>
	\$	227,387.17

VOTER REGISTRATION APRIL 1986

On Hand 4/1/86		23,350.02
Deposits		<u>1,850.00</u>
	\$	25,200.02

EXPENSES - APRIL

Contributions		\$ 425.00
BALANCE 4/30/86	\$	24,775.02

PENSION PLAN

Balance 4/30/86	\$	2,059.06
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MINUTES
EXECUTIVE OFFICERS MEETING
APRIL 17, 1986
PARK PLAZA HOTEL

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Evers, Lydon and Heffernan

MMS to donate \$1,000 to 100th Anniversary of Establishment of 8-Hour Day. So voted.

MMS to buy a \$95.00 ad on Boston Vietnam Vets Memorial. So voted.

MMS to send President to the New Jersey State Convention in Atlantic City. So voted.

MMS to buy 10 tickets to April 27th Labor Guild Breakfast. So voted.

MMS to buy 10 tickets to Lawrence C.L.C. Legislative Dinner. So voted.

MMS to file Building & Construction Trades Appreciation Dinner. So voted.

MMS to file request from Boston Parkway Lions Club. So voted.

MMS to donate \$100 to March of Dimes. So voted.

MMS to buy 2 tickets to John Duval Testimonial. So voted.

Refer communications

Move
June Meeting
Beck 1 wk
+ Hold INTFC Cope



TWA Flight Attendants Say:

THINK AGAIN, MR. ICAHN!

When corporate raider Carl Icahn took over at Trans World Airlines, he thought he would be able to impose whatever contract concessions he wanted on the employees. But the 6,800 members of the Independent Federation of Flight Attendants have told him that he'd better think again.

IFFA members were **FORCED OUT ON STRIKE** on March 7 when Icahn demanded that we **GIVE BACK 22% OF OUR WAGES**. Icahn undervalues our labor and thinks that he can walk all over our union—as shown by the fact that he took a much smaller pay cut from union Machinists, management and non-union workers. Moreover, Icahn wants a **PERMANENT WAGE CUT** from us while other employees' wages will be restored by 1988.

We will accept no more of a wage cut than that accepted by the others—15%—especially when TWA is rich enough to purchase Ozark Airlines for over \$240 million. But, not only won't Icahn budge on salaries—he's also demanding **RADICAL CHANGES IN WORK RULES** that would mean fewer total attendants on the job, and more work and less rest time for those working. These changes would also mean **LESS IN-FLIGHT SAFETY**, since he wants to reduce the number of attendants to the legal minimum, one for every 50 passenger seats. Additionally, Icahn wants a 20% reduction in vacation time and reduced insurance and retirement

benefits, **FOR A TOTAL CONCESSIONARY PACKAGE OF 44%!**

To enforce these demands, Icahn has outfitted supervisors, reservationists and other TWA workers, along with 1,800 outsiders, with flight attendant uniforms and put them on board airplanes doing IFFA members' jobs. But **A UNIFORM ALONE WILL NOT CONVERT A STRIKEBREAKER INTO A QUALIFIED FLIGHT ATTENDANT**. Nor will the 18 days of training that the new workers are getting substitute for years of experience in dealing with passenger safety.

Icahn feels that flight attendants are "not breadwinners," only "spoiled daughters." He says we can be easily replaced by 19 year olds and should be willing to make a greater sacrifice than other workers. But IFFA attendants, who are women and men with the same responsibilities as any other workers, say that it's such attitudes that must be sacrificed—not workers' dignity and standard of living.

Working people must stand together to put an end to such injustices. If you agree that Icahn and TWA must **STRAIGHTEN UP AND FLY RIGHT**, please fill out the coupon below and make a donation to the IFFA Fightback Fund. TWA flight attendants need your help to fight back now.

I DEMAND THAT CARL ICAHN AND TWA TREAT IFFA MEMBERS FAIRLY.

- ☐ I enclose a check for \$_____ made out to the IFFA Fightback Fund.
- ☐ I and/or my organization will refuse to fly TWA until the airline bargains fairly with its employees.

NAME _____ PHONE _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

Please return this form to IFFA Fightback Fund, 630 Third Avenue, New York, N.Y. 10017.

UNITED FOOD COMM WORKERS
1775 K ST NW
WASHINGTON DC 20006 16PM

Western
Union Mailgram®



1-004201U136040 05/16/86 ICS WA16614
00054 MLTN VA 05/16/86 JN32830

BSNA

*rec'd
5/19/86*

ARTHUR R OSBORN PRESIDENT
MASSACHUSETTS AFL-CIO
8 BEACON ST 3RD FLOOR
BOSTON MA 02108

MAY 16, 1986

ON WEDNESDAY, MAY 7, THE UNITED FOOD AND COMMERCIAL WORKERS' INTERNATIONAL EXECUTIVE COMMITTEE PLACED UFCW LOCAL P-9, AUSTIN, MINNESOTA, IN TRUSTEESHIP.

THE TRUSTEESHIP WAS IMPOSED UPON THE RECOMMENDATION OF A HEARING OFFICER WHO FOUND THAT THE LOCAL HAD FLAGRANTLY DISOBEYED A DIRECTIVE OF THE INTERNATIONAL UNION TO CEASE THE LOCAL'S STRIKE AND BOYCOTT ACTIVITIES AGAINST HORMEL.

THE UFCW, AS IS TRUE WITH NATIONAL AND INTERNATIONAL UNIONS GENERALLY, DOES NOT IMPOSE TRUSTEESHIPS LIGHTLY. SINCE OUR MERGER IN 1979, WE HAVE NOT HAD MORE THAN THREE TRUSTEESHIPS CONCURRENTLY AMONG OUR MORE THAN 650 LOCALS. WE DEEPLY REGRET THAT THE AUSTIN SITUATION HAD TO COME TO THIS, BUT THE INTEGRITY OF THE INTERNATIONAL UNION AND THE INVIOABILITY OF ITS INTERNATIONAL CONSTITUTION DEMANDED ACTION. A NEED FOR UNION SOLIDARITY, COHESION, AND DISCIPLINE COMPELLED OUR MOVE. NATIONAL AND INTERNATIONAL UNIONS COULD NOT SUCCESSFULLY OR LONG EXIST, IF UNION OFFICERS OR CHARTERED BODIES COULD INDIVIDUALLY DECIDE THAT THEY WERE ABOVE THE CONSTITUTION, BYLAWS AND PRINCIPLES THAT BIND THE UNION TOGETHER. LOCAL UNION CHARTERS AND THE OATHS TAKEN BY LOCAL UNION OFFICERS PRESUME AN ADHERENCE TO RULES THAT TRANSCEND PURE LOCAL AUTONOMY. THE SURVIVAL OF THE UNION IS AT STAKE IN AUSTIN, AS ARE THE OVERALL BEST INTERESTS OF 100,000 PACKINGHOUSE WORKERS. AS INTERNATIONAL OFFICERS, OUR OATHS OF OFFICE DICTATED THIS DECISION AND AS DEMOCRATICALLY ELECTED UNION OFFICERS WE STAND FULLY BEHIND IT.

THE TRUSTEESHIP OF LOCAL P-9 IS NOT OUR ANSWER TO THE DISPUTE BETWEEN THE UNION AND HORMEL. THERE IS NO COLLECTIVE BARGAINING AGREEMENT. SOME 600 PERMANENT REPLACEMENTS HAVE BEEN HIRED. THE TERMS AND CONDITIONS IMPOSED BY THE COMPANY ARE UNACCEPTABLE. AND, MEMBERS IN OTHER HORMEL PLANTS HAVE BEEN UNJUSTLY AND IMPROPERLY DISCIPLINED FOR SUPPORTING LOCAL P-9.

WHILE THE TRUSTEESHIP IS NOT THE SOLE ANSWER TO THE PROBLEM, WE WILL USE THE OPPORTUNITY OF THE TRUSTEESHIP TO ATTEMPT TO RESOLVE THE DISPUTE AND, TO THE BEST OF OUR ABILITY, REMEDY THE FALLOUT FROM THE DISPUTE. WE BELIEVE, AS WE HAVE SINCE THE INCEPTION OF THE AUSTIN DISPUTE, THAT COMPETENT, EXPERIENCED, WELL-INTENTIONED NEGOTIATORS, KNOWLEDGEABLE ABOUT THE PACKINGHOUSE INDUSTRY AND EQUIPPED WITH AN INTELLIGENT, WELL-CONCEIVED STRATEGY, COULD SECURE A FAIR, DECENT AND HONORABLE SETTLEMENT. WE INTEND TO PROVE THAT AND TO SECURE, AS WE MUST EVEN IN A TRUSTEESHIP SITUATION, A CONTRACT THAT WILL BE RATIFIED BY THE WORKERS IN A DEMOCRATIC VOTE. WE WILL CONCURRENTLY WORK TO RESECURE JOBS FOR THOSE MEMBERS WHO HAVE BEEN REPLACED OR UNJUSTLY DISCIPLINED.

THE UFCW'S MEMBERS IN AUSTIN HAVE CONDUCTED A MILITANT, DISCIPLINED AND DETERMINED BATTLE, AS HAVE OUR PACKINGHOUSE MEMBERS OVER THE YEARS. THE LACK OF SUCCESS OF THE AUSTIN STRUGGLE IS NO REFLECTION WHATSOEVER UPON THE MEMBERS' COURAGE OR FIERCE DETERMINATION, BUT RATHER IT WAS DUE TO A FAILED STRATEGY. THE UFCW'S ACTION IS NOT DESIGNED TO WEAKEN WORKER MILITANCY, BUT TO SAVE THE VERY VEHICLE THAT BEST ALLOWS WORKERS TO ENGAGE IN EFFECTIVE STRUGGLE -- THE UNION.

THE DEGREE OF FINANCIAL SUPPORT FOR THE WORKERS IN AUSTIN REFLECTS AN UPSURGE IN THE LABOR MOVEMENT THAT IS NOTEWORTHY. UNDER TRUSTEESHIP, I WANT TO ASSURE YOU THAT ANY FUNDS CONTRIBUTED FOR THE WELFARE OF THE WORKERS WILL BE DISTRIBUTED TO THE WORKERS. WE WILL ALSO AUDIT THE ACCOUNTS CONTROLLED BY LOCAL P-9 OR ESTABLISHED ON BEHALF OF THE P-9 MEMBERSHIP TO ENSURE THAT THEY WERE DISBURSED AS PROMISED. WE NOW HAVE EVIDENCE THAT SOLICITATIONS FOR LEGAL DEFENSE PURPOSES ARE BEING MAILED THROUGHOUT THE LABOR MOVEMENT AND TO FRIENDS OF THE LABOR MOVEMENT. WE URGE YOU TO RECOGNIZE THAT ANY SUCH CONTRIBUTIONS MAY BE USED, IN PART, TO PROSECUTE AN ILL-CONCEIVED LAWSUIT AGAINST THE INTERNATIONAL UNION AND TO SEEK TO ENJOIN THE INTERNATIONAL'S EFFORTS TO SETTLE THIS SEVENTEEN MONTH DISPUTE THROUGH THE TRUSTEESHIP.

WE HOPE AND REQUEST THAT NO CONTRIBUTIONS WHATSOEVER BE MADE FOR THESE PURPOSES.

I WANT TO THANK YOU FOR YOUR SUPPORT AND UNDERSTANDING IN THIS UNFORTUNATE MATTER. I KNOW ALL TOO WELL THAT THE SIMPLISTIC MEDIA COVERAGE DOES NOT REFLECT WELL UPON US. DESPITE A PROUD, PRODUCTIVE AND PROGRESSIVE RECORD, TOO MANY ARE WILLING TO REACH CONCLUSIONS

THAT ARE CONTRARY TO FACT AND WHICH ARE IN STARK CONFLICT WITH OUR ENTIRE TRADITION AND OUR CURRENT PROGRAMS. EVEN WITH THESE PROBLEMS, WE ARE MAKING REMARKABLE PROGRESS OVERALL AND, WITH YOUR CONTINUED SUPPORT, WE WILL LOOK BACK UPON THIS AS ONE MORE STRUGGLE WE SURMOUNTED.

WILLIAM H. WYNN
INTERNATIONAL PRESIDENT
UNITED FOOD & COMMERCIAL WORKERS
INTERNATIONAL UNION
1775 K STREET N.W.
WASHINGTON, DC 20006

23:09 EST

MGMCOMP

EX OFF

Virginia State A.F.L.-C.I.O.

Chartered by the American Federation of Labor and Congress of Industrial Organizations

3315 WEST BROAD STREET
RICHMOND, VIRGINIA, 23230-5089

Rec'd
5/19/86

DAVID H. LAWS, President
RUSSELL N. AXSOM, Vice-President
DANIEL G. LeBLANC, Secretary-Treasurer



Phone: (804) 355-7444

May 14, 1986

Mr. Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Brother Osborn :

This summer will mark the thirtieth anniversary of the merger of the Virginia Federation of Labor and the Virginia State Industrial Council. The merger created what is now the 108,000 member Virginia State AFL-CIO.

To celebrate this historic event, the Federation will issue a commemorative program book at its Constitutional Convention in Norfolk, Virginia. The publication will salute the struggles and achievements of trade unionists and will have space allocated for messages from friends of the Virginia AFL-CIO.

We hope that you will join us in our salute to working men and women and their unions by purchasing space in the program. We have enclosed a form for you to share your message.

Fraternally,

David H. Laws
President

Daniel G. LeBlanc
Secretary-Treasurer

Russell N. Axsom
Vice President

DHL:DGL:RNA:dir
Enclosure
OPEIU 334, AFL-CIO

**Blue Cross
Blue Shield**
of Massachusetts



Labor Affairs Office
50 Salem Street
Lynnfield, Massachusetts 01940
617/956-3178
617/956-3169

May 12, 1986

Mr. Peter diCicco
President
IUE District II
335 Central Street
Saugus, MA 01906

Dear Peter:

Thank you for your help last week concerning the malpractice insurance.

I am pleased to report to you that labor support, once again, turned the tables. Arthur Osborn circulated the attached letter to all State Representatives and lobbied the State House until the vote was taken. We prevailed . . . 107 to 43.

I am thoroughly convinced that without the support of labor, the outcome would have been entirely different.

Again, many thanks for your assistance.

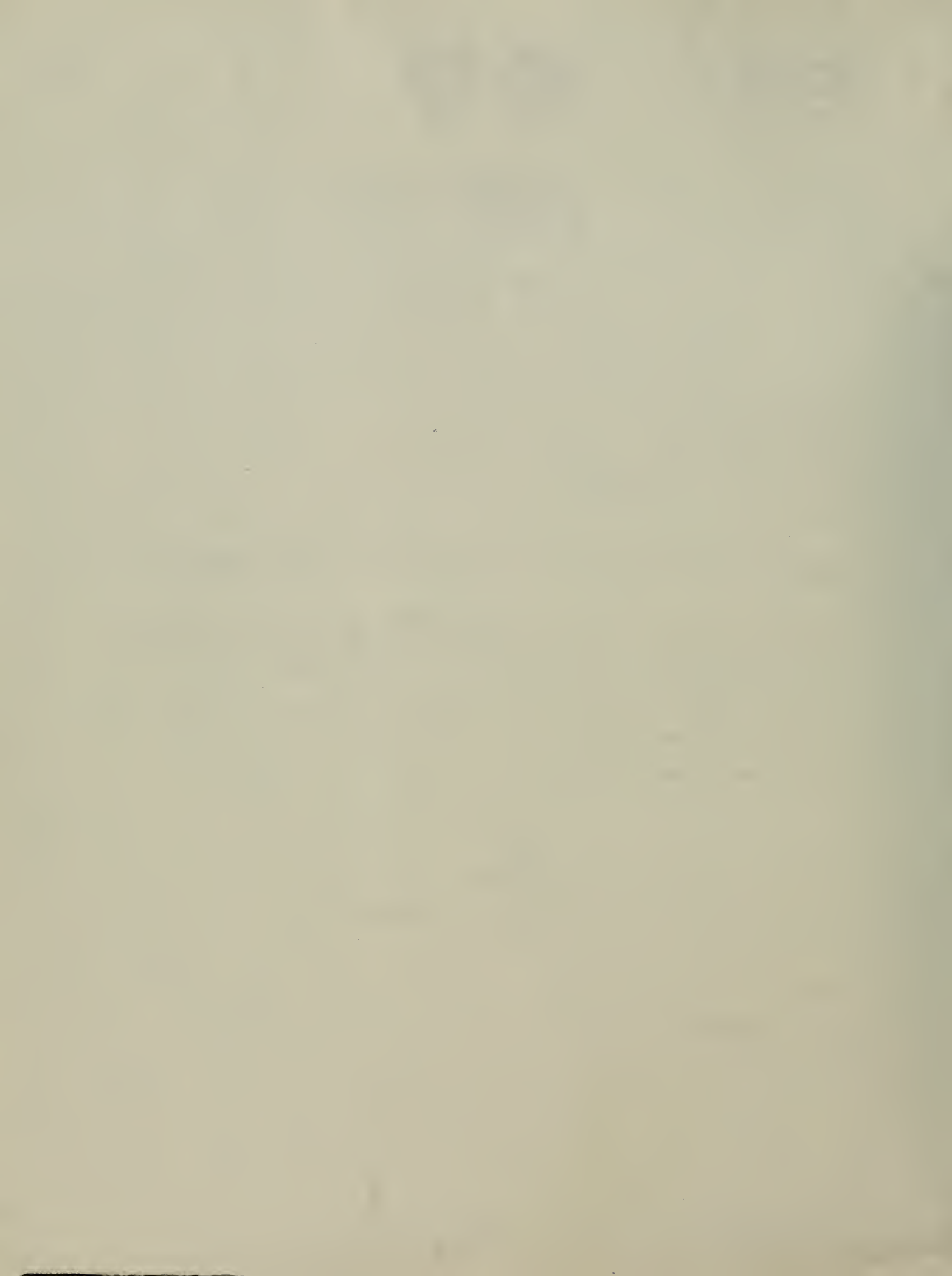
Sincerely,

Robert J. Halloran
Director

RJH:ceh

CC: A. Osborn

*Rec'd
5/15/86*





INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
Local 1228

Rec 6/13/86
Dictate Boycott Letter
+ call Biro

May 12, 1986

Mr. Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Br. Osborn,

This coming weekend, the 1986 Massachusetts State Democratic Convention will convene in Springfield, MA to select candidates for office. The last time the Convention was held, the State Democratic Party elected to employ Cablevision of Boston to provide television coverage of this event. Those manning the television cameras and other TV technical equipment for Cablevision were non-union persons, and the State Democratic Party refused to allow union crews to cover certain parts of the convention, except if they were willing to accept the pictures and sound provided by Cablevision of Boston, which was the so-called "pool" broadcaster.

At the 1986 Convention, I.B.E.W. Local 1228 expects Cablevision of Boston and the Boston Community Access and Programming Foundation, to again be at the Convention. The Foundation has already publicly announced that its General Manager, Hubert Jessep, and others including Brian O'Sullivan, John Walber, and Leslie Birnbaum Fischer have been assigned to cover the Convention. We are opposed any decision by the State Democratic Convention and/or the Massachusetts Democratic Party requiring union crews from television stations represented by N.A.B.E.T. and the I.B.E.W. to take feeds of pictures and/or sound from non-union television producers, such as Cablevision of Boston, or any of its subsidiaries.

I.B.E.W. Local 1228 asks the assistance you and the members of the Massachusetts AFL-CIO in letting delegates to the 1986 Democratic Convention know that Cablevision of Boston and the Boston Community Access and Programming Foundation (also known as Boston Neighborhood News [BNN-TV]) are non-union operations, and that they should insist that if the Massachusetts Democratic Party wants to limit television coverage, those providing that coverage should be crews working under union contracts.

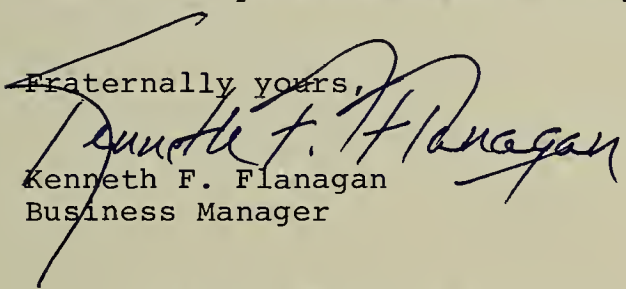
In addition, I want to remind you of our Viewer Boycott of WLNE-TV, Channel 6, New Bedford/Providence, and ask that you make the delegates to the 1986 Democratic Convention aware of this Boycott. Channel 6 is owned by Freedom Newspapers of Santa Ana, CA, which advocates the

Letter to Mr. Arthur Osborn, Massachusetts AFL-CIO
May 12, 1986, Page 2

Libertarian Party's philosophies and goals. The Board found WLNE guilty of Unfair Labor Practices in its dealings with Local 1228. Delegates should be advised that I.B.E.W. Local 1228 is opposed to providing interviews to Channel 6, or other programming materials, and I hope that you and the members of the Massachusetts AFL-CIO will support our position and assist us in letting the leaders of the Massachusetts Democratic Party know about the situation at WLNE-TV. Given the findings of the Board in Washington, I believe it is now time for the Massachusetts AFL-CIO to come out in full support of our SWITCHOFF 6 boycott, and to seek to have this television station listed by the AFL-CIO in the boycott lists. I should point out that our SWITCHOFF 6 campaign has already been endorsed by the Rhode Island AFL-CIO, and that WLNE also has a substantial viewership in south-eastern Massachusetts that needs to be educated as to what has been going on at Channel 6 in negotiations with I.B.E.W. Local 1228.

Your anticipated assistance is greatly appreciated.

Fraternally yours,


Kenneth F. Flanagan
Business Manager

cc: Mike Goldberg, N.A.B.E.T. L.U. 15
Executive Board, L.U. 1228
Paul McCarthy

Protest William Wynn

Support P-9

Since August 17, 1986 the members of Local P-9 have been engaged in a bitter strike against the Geo. A. Hormel Co. They have electrified the American labor movement by building an unprecedented level of unity among workers from coast to coast. They have been able to hold out for nine months in the face of the National Guard, a powerful corporation that has stopped at nothing -- and now they are forced to contend with a hostile UFCW International Union!

Inspite of the fact that Hormel has not changed its contract offer since the beginning of the strike, and in the face of repeated votes by the P-9 rank and file to continue their strike, William Wynn, International President of the UFCW revoked P-9's strike sanction in March. Now that the members of P-9 have voted to continue their strike, Mr. Wynn is trying to trustee the local.

THIS IS UNION BUSTING!

We are calling on unionists of Massachusetts to come to Hyannis on Thursday, May 22 to protest William Wynn's actions toward P-9. The Massachusetts AFL-CIO will be presenting Mr. Wynn the Gompers-Murray-Meany Award that night at the Sheraton-Hyannis.

BUSES WILL LEAVE:

Thursday, May 22, 1986
4:30 P.M.
Local 26
58 Berkeley St.
Boston

call: Brian Lang 288-7038

North Shore Transportation: call Charlie Ruiter 598-2760

New Bedford Transportation: call Alda Melo 996-0879

HOTEL, RESTAURANT, INSTITUTIONAL EMPLOYEES AND BARTENDERS UNION, LOCAL 26—AFL-CIO

Affiliated with Hotel and Restaurant Employees and Bartenders International Union

A.F.L.-C.I.O.

58-62 BERKELEY STREET, BOSTON, MASSACHUSETTS 02116

TELEPHONE 617-423-3335



!HELP BUILD THE HORMEL BOYCOTT!

Dear Friends:

Since August 17, 1985, 1,000 members of Local P-9 have been engaged in a bitter strike against the George A. Hormel Co.

During this time, the local has not only had to take on Hormel, the most profitable meatpacker in the country, but Local P-9 has had to take on the First Bank Systems. They have been confronted with numerous court injunctions limiting their rights on the picket line, and their right of free speech. In the absence of any violence, Austin has been occupied by the National Guard. P-9 and its supporters have been subjected to police brutality, and now must face trumped-up felony charges.

Through out all of this, P-9 has had to contend with a hostile U.F.C.W., International Union, which has recently stopped paying strike benefits and has initiated the process to put P-9 into trusteeship.

Given the weight and power of all the forces working against P-9, many would think their strike is a lost cause. Nothing could be further from the truth.

Before P-9 went on strike, they realized that they could not win in isolation, that they must fight power with power. They took their message of Solidarity on the road, communicating with Union members, farmers, clergy, and others about their fight. They developed the Adopt a P-9 Family Program, which has sustained the striking families all these months. Over 1,000 Unions from every state and beyond have pledged financial support. In Massachusetts alone, over 75 labor organizations have contributed to P-9's cause. In February 3,500 people came to Austin and rallied in support of P-9. Several weeks ago over 6,000 people from across the country rallied in support of the strike. The following day, Reverend Jessie Jackson visited Austin and pledged the Rainbow Coalition's support for P-9.

At this very moment, 100 P-9 rank and file members are touring different parts of the country. Support builds with each passing day.

A couple of months ago P-9 called for a National Boycott of Hormel products. The boycott has taken hold in the mid-west. In some areas, sales are down 60%. In order to effectively spread the boycott to every region of the country, P-9 is in the process of setting up state wide boycott committees.

We would like to see you, or a representative of your organization at the next Massachusetts Hormel Boycott Committee meeting on:

TUESDAY, MAY 13, 1986

AT 7:00 P.M.

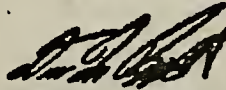
PLACE: LOCAL 26

58 BERKELEY STREET

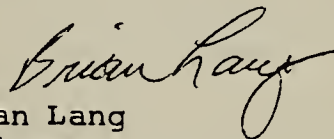
BOSTON, MA 02116

If you can not attend, but would like to help, contact us at 617-423-3335.

In Solidarity,



Domenic M. Bozzotto
President-Business Manager
Local 26



Brian Lang
Chairman
Boston P-9 Support Committee

HORMEL-P-9 SUPPORT COMMITTEE
C/O H.E.R.E. LOCAL 26
58 BERKLEY STREET
BOSTON, MA 02116

141 Carter Street
Tewksbury, Massachusetts 01876
January 20, 1986

Rec'd
1/22/86

Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Brother Osborn,

You know me as an active member of Local Lodge 1726, International Association of Machinist. Through my Local Lodge I have worked on many projects and programs for the Massachusetts Council AFL-CIO.

I have made the personal decision this year to run for Selectman in Tewksbury. I believe my chances of success are as good or better than the rest of the candidates. Unfortunately I do not have the financial resources the other candidates have.

I must depend on my friends for help. Arthur, I would like to request \$1500.00 from the Massachusetts Council AFL-CIO. The total campaign expenditures will be six to seven thousands dollars. Your help will determine the outcome of this campaign.

Please call me with any questions you might have.

Fraternally,



Charles T. Coppola
851-3621



American Institute for Free Labor Development

1015 Twentieth Street, N.W., Washington, D.C. 20036 • (202) 659-6300 • Cable Address: FREELAB

OFFICERS

LANE KIRKLAND
President

THOMAS W. GLEASON
Vice President

THOMAS R. DONAHUE
Secretary-Treasurer

WILLIAM C. DOHERTY, JR.
Executive Director

April 25, 1986

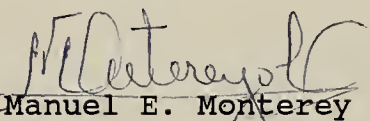
Mr. Arthur R. Osborn
President
Massachusetts AFL-CIO
8 Beacon Street 3rd floor
Boston, Massachusetts 02108

Dear Mr. Almond:

Enclosed you will find preliminary information on Miss Gabriela Camozzi, National Secretary, UIL Textile Workers Union from Veneto, Italy. Ms. Camozzi has requested a meeting with your office in Boston May 12 at 10:00 a.m.

This letter is to our telephone conversation of April 24 concerning Ms. Camozzi's appointment. If you have any questions that need answering, please do not hesitate to call me collect.

Sincerely yours,


Manuel E. Monterey
Coordinator, Exchange Program

Enclosure: (herewith)

Biographic Information

0023K

BOARD OF TRUSTEES

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American Institute for Free Labor Development

1015 Twentieth Street, N.W., Washington, D.C. 20036 • (202) 659-6300

Cable Address: FREELAB

MEMORANDUM

GABRIELA CAMOZZI
ITALY

Preliminary biographic information on Gabriela CAMOZZI of Italy, who has been invited to the United States under the auspices of the International Visitors' Program of the United States Information Agency (USIA). Her program is being coordinated by Manuel Monterey, Coordinator, Exchange Program of the American Institute for Free Labor Development, AFL-CIO.

Suggested program dates: April 29 to May 29, 1986.

Name: Gabriela Camozzi

Present Position: National Secretary, UIL Textile Workers' Union.

Previous Position: Responsible for the UIL Female Workers. and the local Agency workers for the Veneto region.

Personal Data:

Born: August 13, 1955, Venice, Italy

Marital Status: Single

Nationality: Italian

Dietary Restrictions: None

Languages: Native Italian

Mailing Address: UILTA - Via Lucullo, 6 - 00187 Rome

Academic Background: Last year of university, Faculty of History and Philosophy - did not earn university degree.

Publications: Occasional articles on labor issues for daily papers and union magazines.

Travel Abroad: European countries.

LABOR SALUTES
GOVERNOR MIKE DUKAKIS

TUESDAY, MAY 27th 7:00 - 12:00 P.M.

BOSTON TEACHERS UNION HALL
BAYSIDE EXPO CENTER

CASH BAR

MUSIC

DONATION: \$10.00

NO.

ATTENDEES TO THE ONE ON ONE PROGRAM

1.	Dick Whitney	AFL-CIO
2.	Dick Courtney	UFCW
3.	Ed Collins	IBEW - #455
4.	Paul Connolly	Carmen 589
5.	Rich Guiney	Carmen 589
6.	Steve Tolman	BRAC
7.	(Joe) Kelsey	Painters
8.	Charles Alafberg	Steelworkers
9.	Dick Monaghan	IBEW District
10.	Chuck Monaghan	IBEW #103
11.	Joe Nigro	Sheet Metal Workers - #17
12.	Dave Lima	New Bedford CLC [CONFIRM]
13.	Carl Proper	ILGWU [CONFIRM]
14.	Richard Rumelt	ILGWU - #226
15.	Robert Haynes	Ironworkers - #7
16.		SEIU - #285

Unions/union leaders who said they will assign people.

? IBEW - #1505
? IUE [1-2 people]
Plumbers

Calls to be made.

Arthur
~~Paul Crowe~~
IBEW - #1505
SEIU - #285
UFCW - #1445
Plumbers
SEIU - #509

Frank
UAW
Teachers
AFSCME
Ed Clark

Crowe



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133

TOM GALLAGHER
REPRESENTATIVE
18TH SUFFOLK DISTRICT
59 ALDIE STREET
ALLSTON, MA 02134
TEL. 254-6798

Committees on
Taxation
Commerce and Labor
Public Service
ROOM 236, STATE HOUSE
TEL. 722-2430
JOHN DUBOIS
ADMINISTRATIVE ASSISTANT

May 14, 1986

Arthur W. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur,

I'm sending the enclosed letter for the Labor Council's information.

I'd appreciate it if you would have it read at the meeting tomorrow.

Fraternally,

A handwritten signature in cursive script, appearing to read "Tom", enclosed within a large, sweeping oval flourish.

TOM GALLAGHER
State Representative

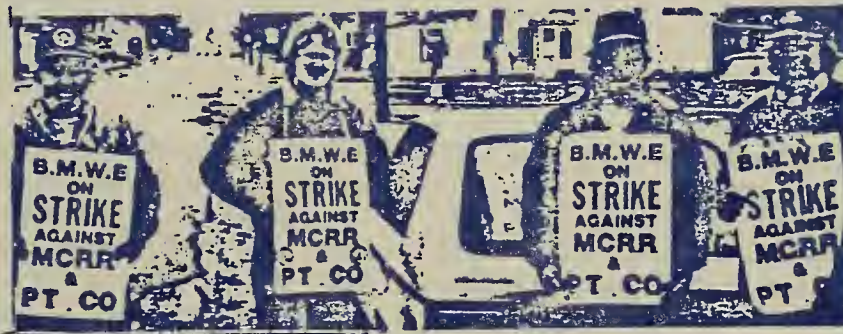
New England Association of Railway Crafts

**286 Summer Street
Suite 405**

Boston, Massachusetts 02210
Telephone: (617) 542-0234

March and Rally for:

Workers Dignity vs Corporate Greed
Labor March to Stop Union Busting
Sunday May 18th Assemble at NOON
March 1:00pm to the Boston Common



More than 100 members of the Brotherhood of Maintenance of way employees were forced out on stike March 3 by the giant Guilford Transportation Industries. Guilford broke off negotiations, refuses to return to the bargaining table and according to spokesman Colin Pease will hold out "forever".

It appears that GTI owner Timothy Mellon multi-millionaire plans to break the railroad unions, starting with the smallest union on the smallest carrier. But railroad workers can defend our unions, jobs and living conditions if we stand united. We call the whole labor movement to join us including striking flight attendants nurses and garment workers and others in a March for Worker Dignity vs. Corporate Greed.



The March
will begin
here!



At 1:00 PM

SUPPORTED BY: MASSACHUSETTS AFL/CIO, MASSACHUSETTS BUILDING TRADES, GREATER BOSTON LABOR COUNCIL, AFL/CIO, AND BOSTON BUILDING TRADES

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INTERNATIONAL UNION

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS
AND CANADIAN LABOUR CONGRESS

JOHN KELLY, President

• ROMÉO CORBEIL, Secretary-Treasurer

rec'd
5/19/86
JOHN CONNOLLY
ASSISTANT DIRECTOR OF ORGANIZATION
51 NEPONSET AVENUE
DORCHESTER, MASSACHUSETTS 02122
(617) 282-2538

May 15, 1986

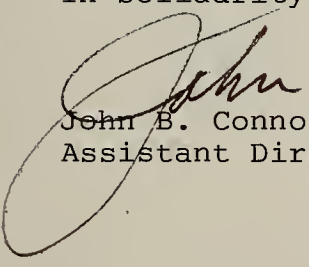
Arthur Osborn
President, Massachusetts AFL-CIO
8 Beacon Street
Boston, Massachusetts

Dear Arthur:

Due to an unavoidable conflict, both myself and Kathy Burton will be unable to participate at the Gompers-Murray-Meany panel discussion of the AFL-CIO Blue Cross Blue Shield Organizing Project. However, with the competent skills of both Frank Myers and Local 6's Don Sullivan, I am sure the panel discussion will be a great success.

We look forward to your continuing support of this important project, and I would also like to thank you again personally for all the past support you have given us with the University of Massachusetts Professional Campaign.

In Solidarity,


John B. Connolly
Assistant Director of Organization



Independent Federation of Flight Attendants

630 Third Avenue, New York, New York 10017

(212) 697-0654

rec'd
5/16/86

Dear Brother Osborn:

The strike of our 6,800 flight attendant members continues to take its toll on Trans World Airlines. To keep the planes flying, TWA Chairman Carl Icahn has recruited 1,800 strikebreakers to take over our jobs after they've received a mere 18 days of training. He has also required supervisors, reservationists, clerical workers and others to work as flight attendants in addition to their regular duties. Such moves cannot make up for the loss of our experienced members -- 90% of whom are standing firm against the unreasonable givebacks demanded by TWA.

Why are TWA flight attendants on strike? After settling a contract with unionized Machinists that provided for a temporary 15% salary cut, and after reducing managerial and non-union workers' salaries by the same percentage, Icahn has demanded that flight attendants accept a 44% concessionary package including a permanent pay cut of 22%. Other changes include a 20% cut in our vacation time and reductions in our insurance and retirement benefits. Perhaps most significantly, he is insisting upon extensive work rule changes that would mean fewer flight attendants working longer hours for less pay.

IFFA flight attendants have made it very clear that we will not accept these changes. Nor will we accept Icahn's patronizing suggestion that we do not have the same financial responsibilities as other workers. The women and men at IFFA do provide key family incomes. We are standing up for ourselves, our families and our future.

There are many indications that our strike is succeeding. The FAA is investigating scores of TWA safety violations that are a result of replacing experienced flight attendants with "18-day wonder" strikebreakers and other untrained workers. TWA has had difficulty transporting cargo during the strike, since the Teamsters are honoring our picket lines. Most importantly, the United Auto Workers, AFSCME, AFTRA, and many other unions have demonstrated their support by cancelling travel arrangements made with the airline.

However, we need further support if we are to fight off Icahn's efforts to undermine our jobs and our union. Though none of our union officers are receiving salaries at this time, strike expenditures continue to mount. Your support and/or that of your union will enable us to continue our fight and to assist those members facing hardships. At this crucial time, your check made out to the IFFA Fightback Fund can be a strong vote of solidarity in this important union struggle.

Sincerely,

Vicki Frankovich
Vicki Frankovich,
President

Karen Lantz
Karen Lantz,
Vice President

Bill Hoffman
Bill Hoffman,
Secretary-Treasurer

American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

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May 13, 1986

TO: State Federations
Larger Central Labor Councils
Regional Directors
COPE Regional Directors
AFL-CIO Field Staff

Dear Trade Unionist:

As you know each year the AFL-CIO Department of Legislation publishes an annual voting record on Congress. The voting record for 1985, for example, appeared in a February issue of the AFL-CIO News in the traditional newspaper format. It is, as you know, available in quantity upon request.

Over the years we have received numerous requests to consider alternative formats. In response to these requests and paying particular attention to the informational needs of our state and local central bodies, we have recently developed the enclosed format for the AFL-CIO voting record.


Using the Legislative ALERT! layout, the new framework attempts to consolidate the record into a more concise and usable form. More importantly, as the sample copy enclosed indicates, we are now prepared to offer this format on a state-by-state basis. We are confident that the state-delegation edition will be of far more use by our state and local central bodies particularly with regard to their Executive Board meetings, conferences, conventions and grass-roots political and legislative organizing.

The special Legislative ALERT! state edition is available upon request in any quantity, free-of-charge. Since the Department went to some expense to create this new format, we earnestly hope that both our state and local central bodies and other union leaders and staff will use this publication.

When ordering, please contact Nan Tancredi of this office at 202/637-5082. Should you have any suggestions, comments or criticisms about this new format, please don't hesitate to pass them along to Mike Gildea at 202/637-5246.

In closing, I hope you find this new voting record useful.

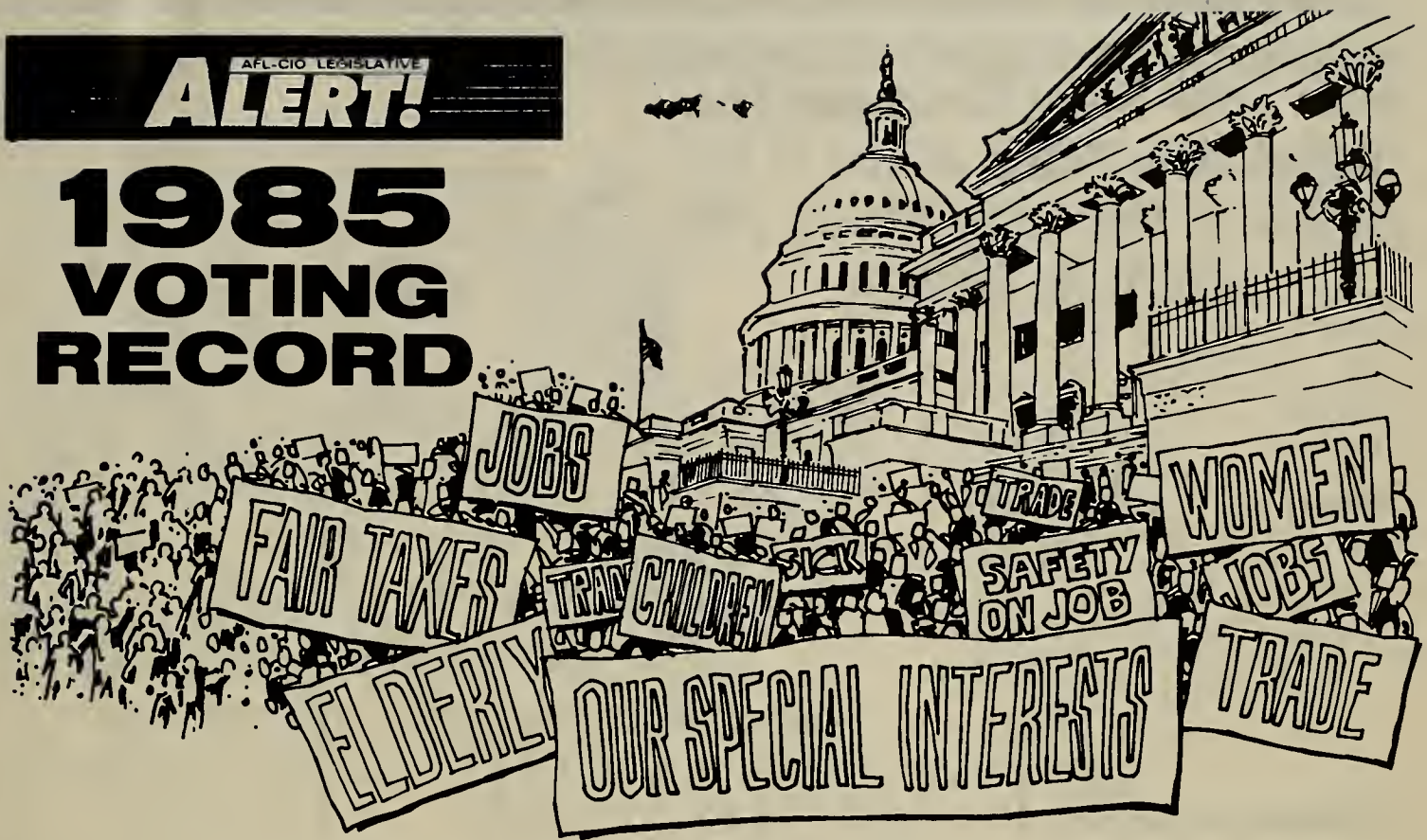
Sincerely,


Robert M. McGlotten, Director
DEPARTMENT OF LEGISLATION

Enclosure

AFL-CIO LEGISLATIVE
ALERT!

1985 VOTING RECORD



SPECIAL STATE EDITION REPORT ON CONGRESS

From start to finish the 1985 Congressional agenda was dominated by three major issues -- the federal deficit, taxes and trade. In each area the Reagan Administration, which only months earlier had won a landslide national election, demonstrated a lack of leadership and proved incapable of giving direction to Congressional deliberations. Congress, too, wrestled with itself, seeking to force action on the nation's massive fiscal problems without raising new revenues.

Despite the political climate, working men and women won major victories in 1985, thanks to successful lobbying campaigns that saw the entire labor movement bring the power of constituency pressure upon Congress.

The biggest such victory was the Federation's year-long lobbying campaign to kill the Administration's twin proposals to tax employee benefits and eliminate the deductibility of state and

local taxes. The President's so-called "tax simplification" bill tried to pick the pockets of Americans by proposing a new tax on the entire range of employee benefits: health and dental insurance, educational benefits, prepaid legal services, workers' compensation benefits, black lung benefits and unemployment compensation. Moreover the bill would have imposed double taxation on taxes paid to state and local governments by denying their deductibility on the federal tax form. Such a proposal would have seriously undercut the ability of these governmental entities to raise needed revenues to finance such vital public services as education.

A three-pronged attack of grass-roots action backed up by AFL-CIO Legislative Action Committees in selected Congressional districts, a massive direct-mail program and on-the-site lobbying in Congress brought

about a total victory. Once again, the lesson learned -- as it was in Labor's 1984 win on bankruptcy legislation -- was that when back-home lobbying by rank-and-file union members is teamed with a Capitol Hill effort, it can make the difference -- and win.

How Congress voted on the following issues is of pocketbook importance to any union member's family, job, union and country as decision time nears in this year's election. We urge all union members to use this record accordingly.

For 1986 on Capitol Hill, much unfinished business remains on the Congressional agenda. For Labor, the success of lobbying in Washington depends upon the extent to which local union members are involved directly in the legislative process. In the final analysis -- as the record shows -- you are Labor's best lobbying resource.

How Your State Congressional Delegation Voted in the U.S. House of Representatives and the U.S. Senate

Key to Symbols

R

Voted Right or was paired Right.

W

Voted Wrong or was paired Wrong.

A

Absent and not paired or voted "present."

Number before each name shows congressional district.

MICHIGAN																									% Cumulative Percentage				
Senators		Labor	Textile Trade	Davis-Bacon	Maritime	Rails	Jobless Benefits I	Jobless Benefits II	Total Labor Votes	R	W	Postal Rates	Jobs	Immigration	Budget	Gramm-Rudman	Line Item Veto	Taxes	Education	Social Security	Medicare	Food Stamps	Revenue Sharing	Anti-Apartheid	Environment	Endowment	Cumulative Record	W	% Cumulative Percentage
		1.	2.	3.	4.	5.	6.					7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.	21.	R		
Levin (D)		R	R	W	R	R	R		5		1	R	R	R	R	W	R	R	R	R	R	R	A	R	R	R	124	7	95%
Riegle (D)		R	R	W	R	R	R		5		1	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	154	10	94%

Representatives		Labor	Plant Closing I	Plant Closing II	Textile Trade	Union Rights	Pay Equity	Maritime	Rails	Field Sanitation	Total Labor Votes	R	W	Other	Budget I	Budget II	Gramm-Rudman	Taxes	Youth Jobs	Anti-Apartheid	Environment I	Environment II	Food Stamps	Cumulative Record	W	% Cumulative Right
		1.	2.	3.	4.	5.	6.	7.	8.															R		
1 Conyers (D)		A	A	A	R	A	R	R	R		4		0	R	W	R	R	R	R	R	R	R	R	238	23	91%
2 Fursell (R)		W	W	W	W	R	W	A	W		1		6	R	W	W	W	W	A	W	R	A	A	68	82	45%
3 Wolpe (D)		R	R	R	R	R	R	R	R		8		0	R	R	W	R	R	R	R	R	R	R	109	12	90%
4 Siljander (R)		W	W	W	W	W	W	W	W		0		8	R	W	W	W	W	W	W	W	W	W	6	71	8%
5 Henry (R)		W	W	R	W	W	W	R	W		2		6	R	W	W	W	W	W	W	W	R	W	4	13	24%
6 Carr (D)		R	R	R	R	R	R	R	W		7		1	R	W	R	W	R	R	W	R	R	R	150	32	82%
7 Kildee (D)		R	R	R	R	R	R	R	A		7		0	R	R	R	R	R	R	R	R	R	R	152	11	93%
8 Traxler (D)		R	R	R	R	R	W	R	R		7		1	R	R	R	R	R	R	W	R	R	R	177	31	85%
9 Vander Jagt (R)		W	W	W	W	W	R	W	W		1		7	W	W	A	W	W	W	W	W	W	W	43	223	16%
10 Schuette (R)		W	W	R	W	W	W	W	W		1		7	W	W	W	W	W	W	W	W	W	W	1	16	6%
11 Davis (R)		R	R	R	W	R	R	W	W		5		3	R	R	W	W	R	R	W	R	R	R	64	54	54%
12 Bonior (D)		R	R	R	R	R	R	R	R		8		0	R	R	R	W	R	R	R	R	R	R	147	13	92%
13 Crockett (D)		A	R	W	R	R	R	R	R		6		1	R	A	R	A	A	R	R	R	R	R	73	5	94%
14 Hertel (D)		R	R	R	R	R	R	R	R		8		0	R	R	W	W	R	R	R	R	R	R	73	6	92%
15 Ford W. (D)		R	R	R	R	R	R	R	R		8		0	R	R	R	R	R	A	R	R	R	R	265	9	97%
16 Dingell (D)		R	R	R	R	R	R	R	R		8		0	R	R	R	R	R	A	W	W	R	R	299	25	92%
17 Levin (D)		R	R	R	R	R	R	R	R		8		0	R	R	W	R	R	R	W	R	R	R	42	5	89%
18 Broomfield (R)		W	W	W	W	W	W	W	W		0		8	R	W	W	W	A	W	W	R	W	W	52	207	20%



1985 SENATE VOTE DESCRIPTIONS

1. Saving U.S. Textile and Apparel Jobs

Along with many other U.S. economic sectors, the textile and apparel industry has been badly battered by the flood tide of imports. To restore order to the textile import market, the AFL-CIO backed legislation to enforce the textile trade treaty originally negotiated in 1974. Limits on the rate of increase in exports to this nation would be established with advantages given to smaller, economically developing nations. The bill, which had strong bipartisan Congressional support, was approved by the Senate by an overwhelming 60-39 vote on November 13. Despite this clear margin of support, President Reagan vetoed the bill.

For - Right Against - Wrong

2. Protecting Fair Wages for Construction Workers

The 1931 Davis-Bacon Act insures that workers on federally financed construction projects will be paid at wage rates that prevail in their area of the coun-

try in order to attract competent craftsmen. During 1985 debate on a Department of Defense authorization bill, Sen. Edward Kennedy (D-Mass.) offered an amendment to delete from the bill a committee-approved provision sponsored by Sen. Phil Gramm (R-Tex.) to exempt military construction projects from the fair-wage standards of the Davis-Bacon law. By a tie 49-49 vote on June 4, the Republican-controlled Senate rejected the Kennedy amendment.

For - Right Against - Wrong

3. Preserving Maritime Ships and Jobs

By 1985 the U.S. maritime fleet had become a relic of the once-formidable force that played such a key role in winning World War II.

One of the few laws designed to assure a strong merchant marine -- the 1954 Cargo Preference Act -- became the target of agricultural exporters in 1985. Seeking to maximize profits at the expense of American workers, the agricultural lobby sought to des-

troy this law, which requires that a minimum of 50 percent of all exports generated by federal programs, such as the "Food for Peace" foreign aid program, be carried on U.S. ships. During Senate debate on farm legislation, farm state conservatives sought to weaken existing cargo preference requirements. Sen. Ted Stevens (R-Ak.) successfully detoured this assault by offering a compromise amendment to exempt government-generated commercial agricultural exports from cargo preference requirements while requiring that 75 percent of government-donated exports be covered by cargo preference.

For - Right Against - Wrong

4. Rescuing a Railroad and Railroad Jobs

In 1970 when Congress established AMTRAK to be a government-run national railroad passenger system, it recognized that a balanced transportation system was a critical national need -- vital to commerce, freedom of movement and national defense. Today the AMTRAK system carries some 40 million passengers throughout 44 states.

The 1985 Reagan budget, however, proposed to eliminate completely all AMTRAK subsidies. The elimination of this subsidy would have cost more than 25,000 railroad workers their jobs and wiped out intercity rail passenger service in the United States, with a particularly harsh impact in northeastern states. During Senate debate on the budget bill, Sen. Arlen Specter (R-Pa.) offered an amendment to restore federal AMTRAK funding to a level of 90 percent of 1986 spending -- \$616 million. By a 53-41 vote on May 9, the Senate agreed to the Specter amendment.

For - Right Against - Wrong

5. Saving Jobless Benefits for the Unemployed I

With unemployment exceeding seven percent for most of 1985 and over 11 million workers unemployed or underemployed, the AFL-CIO supported legislative efforts to extend the federal program of supplemental unemployment benefits (FSB) for six months. Without the extension, over 400,000 jobless workers and their families faced a cut off from extended benefits if the federal program terminated on its expiration date of March 31, 1985. During Senate debate on the legislation to phase out the FSB program, Sen. Arlen Specter (R-Pa.) sponsored an amendment to provide a six-month extension of the federal supplemental program. However, with the President promising veto, the Senate rejected the Specter amendment by a 34-58 vote on April 3.

For - Right Against - Wrong

6. Saving Jobless Benefits for the Unemployed II

In a second key vote on unemployment benefits, Sen. Carl Levin (D-Mich.) tried to liberalize extended jobless benefits. This program targets an extra 13 weeks of compensation to jobless workers in those states with unemployment rates in excess of six percent. Levin's amendment would have allowed states to provide these federally funded benefits if their unemployment rate exceeded 5 percent instead of the 6 percent rate contained in the existing law. By a 32-62 vote, on April 3, the Senate killed the Levin amendment.

For - Right Against - Wrong

7. Stopping Postage Rate Increases for Union Publications

Since 1972, postal rates for the publications of non-profit

groups such as unions and churches have skyrocketed by over 1200 percent. As a result of these increasing costs, more than 100 union newspapers have been forced out of business while hundreds more have had to curtail the frequency of their publication. In 1985, the Reagan Administration recommended that \$1.4 billion be cut from this federal subsidy. The result would be another increase in postage rates in excess of 100 percent for non-profit mailers. Particularly hard hit would have been the blind and disabled, whose free mailing privileges would have been wiped out. During Senate debate on the Republican budget bill, Sen. Howard Metzenbaum (D-Ohio) offered an amendment to restore \$817 million. Once again, conservatives lined up to defeat this amendment when the Republican majority approved by a 51-46 vote, on May 9, a motion offered by Sen. Ted Stevens (R-Ak.) to table and thereby kill the Metzenbaum amendment.

For tabling - Wrong
Against tabling - Right

8. Maintaining Jobs for the Unemployed

One of the nation's long-standing job-creation initiatives was the Economic Development Administration (EDA) program established by Congress in 1965 to provide grants to poor communities to help them attract new business investment or to revive failing industries in their areas. Much of the work of the EDA has been targeted to economically depressed areas.

Elimination of EDA had long been a target of Reagan budget draftsmen, and in 1985 the Republican-controlled Senate Budget Committee slashed EDA funding to \$184 million for fiscal

I DON'T UNDERSTAND! YOU SAID YOU'D NEVER TRY TO BALANCE THE BUDGET ON THE BACKS OF WORKING PEOPLE?



ARE YOU A WORKING PERSON?



NOT ANYMORE!! I'M UNEMPLOYED!!



WHAT IS IT YOU DON'T UNDERSTAND?



1986. But for some Republicans that wasn't enough. During Senate debate on the Commerce Department appropriations bill Sen. John Chafee (R-R.I.) offered an amendment that would cut an additional \$160 million. A sizeable number of Chafee's Republican colleagues deserted him on his amendment as the Senate by a 39-57 vote, on November 1, rejected the Chafee amendment.

For - Wrong Against - Right

9. Importing Foreign Workers

During Senate debate on immigration reform legislation designed to curb the influx of illegal aliens, Sen. Pete Wilson (R-Calif.) offered an amendment to reestablish the discredited "bracero" program. Killed by Congress in 1964, this program originally had permitted the importation of hundreds of thousands of foreign agricultural workers during World War II. It subsequently displaced U.S. farm and migrant workers and undercut American working standards. Foreign farm workers, meanwhile, were subjected to some of the worst cases of exploitation in our nation's history. Despite strong labor opposition, the amendment was approved by a 51-44 vote on September 17.

For - Wrong Against - Right

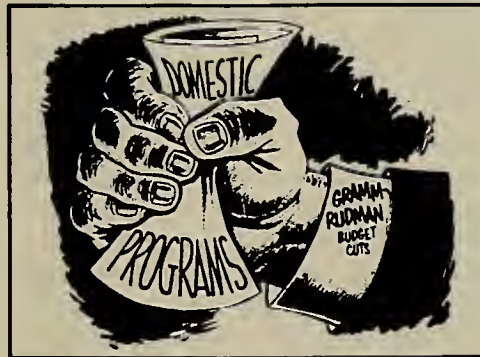
10. Seeking Fairness in Federal Budget Programs

The right-wing assault on federal spending continued in 1985 as the budget bill reported by the Republican-controlled Senate Budget Committee slashed \$56 billion in federal spending for an array of domestic programs, including education, transportation, job training and employment ser-

vices, Social Security, and Medicare.

The key floor vote finally came on a substitute budget bill offered by Majority Leader Sen. Robert Dole (R-Kans.). The Dole substitute discarded amendments that would have restored funds to critical programs and went back to an austere program-slashing version. Vice President George Bush was forced to cast a rare tie-breaking vote as the substitute bill passed by a 50-49 tally on May 9.

For - Wrong Against - Right



11. Gramm-Rudman Budget Amendment

Four years of bankrupt Reagan budgetary policies of steep tax cuts for the wealthy and corporations combined with large military funding increases came back to haunt the U.S. government in 1985 in the form of the highest budget deficit -- over \$200 billion -- in U.S. history.

While the Democratic House fashioned a reasonable budget alternative, the Republican-controlled Senate refused to veer from Reagan's party line except to exempt Social Security cuts.

Late in the year, when the Senate had to consider a bill to raise the public debt limit to over \$2 trillion, conservatives took advantage of a growing Congressional concern over unyielding budget deficits to ram through a budget mandate requiring an end

to the annual deficit by FY 1991. Sponsored by Sens. Phil Gramm (R-Tex.), Warren Rudman (R-N.H.) and Ernest Hollings (D-S.C.), the balanced budget plan as finally approved by Congress will demand massive multi-billion dollar spending cuts for each of the next five years. Overall, the Gramm-Rudman-Hollings amendment threatens to wipe out scores of federal programs. The key vote on the Gramm-Rudman-Hollings provision came when the Senate by a 75-24 vote passed the amendment for the first time on October 9.

For - Wrong Against - Right

12. Giving the President Line Item Veto Authority

As Reagan budget deficits ran wild in 1985, the Senate sought to hand him new constitutional authority to meat-axe domestic spending -- the line item veto. This authority would allow the President for two years to review Congressionally approved appropriations bills on an item-by-item basis and to veto those individual expenditures he opposed. A vetoed item would stand unless overridden by a two-thirds vote of both the House and Senate. Under current law, the President can only veto an entire bill. A bipartisan group of Senators successfully mounted a filibuster which stopped the line item veto proposal. After three failed attempts to invoke cloture and halt the filibuster, Senate majority leader Robert Dole (R-Kans.) pulled the bill from the Senate floor. The key cloture vote came when the Senate by a 57-42 vote, on July 18, fell three votes short of the 60 votes needed to invoke cloture.

For Cloture - Wrong
Against Cloture - Right

13. Restoring Fair Corporate Taxes

The corporate share of tax revenues to operate the federal government has fallen steadily from 25 percent in 1960 to around 8.5 percent by 1985. The deepest plunge in tax contributions to the federal government came as a result of the 1981 Reagan tax bill which cut corporate taxes in half by \$170 billion over five years. In 1984, nearly 90,000 corporations paid no taxes at all.

During floor deliberations on the federal budget, Senators had a chance to stand up and be counted on the issue of fair corporate taxes. Senator Howard Metzenbaum (D-Ohio) offered an amendment to the budget bill to impose a 15 percent minimum tax on corporate earnings in excess of \$50,000. However, pro-business conservatives led by Republican majority leader Robert Dole (R-Kans.) sidetracked the amendment when his motion to table and kill the Metzenbaum provision was approved by a 61-37 vote on May 9.

For tabling - Wrong
Against tabling - Right

14. Restoring Education and Job-Training Funding

President Reagan's five-year crusade to slash federal aid to public schools has worsened education problems at the very time that many states have sought to resolve serious deficiencies in their educational systems. Steep federal budget cuts have forced the cancellation of special teaching programs and tightened the squeeze on local school districts.

During the 1985 battle of the budget, conservatives swung their budget axe at federal education funding. The Republican-con-



trolled Senate Budget Committee recommended a whopping \$3.5 billion cut in federal aid to education over three years. Student loans were cut back, while the popular Job Corps program -- which provides job training for disadvantaged youths -- would have been slashed by \$1.3 billion. During Senate floor debate Sen. Lawton Chiles (D-Fla.) offered an amendment to restore \$7 billion for a range of education and job-training programs. The Chiles amendment was defeated by a 47-50 vote on May 9.

For - Right Against - Wrong

15. Protecting the Purchasing Power of Social Security

Since the Republicans took control of the U.S. Senate in 1980, conservatives have led an unrelenting assault on the Social Security program. In 1985 the assault on Social Security came during deliberations on the federal budget bill. In the Republican-dominated Budget Committee, conservatives demanded that the cost-of-living adjustment for Social Security recipients be eliminated for one year. During floor debate on the budget bill Democratic Senators led by Patrick Moynihan (D-N.Y.) tried

to restore the full Social Security cost-of-living adjustment. His amendment was defeated by the acceptance by a 51-47 vote of Dole's (R-Kans.) motion to table on May 9.

For tabling - Wrong
Against tabling - Right

16. Safeguarding Health Care for the Elderly and the Poor

The conservative assault on federal spending also targeted federal health care assistance for the elderly, disabled and the poor. The final budget bill adopted by the Senate slashed Medicare and Medicaid assistance programs by \$16.3 billion over three years.

During floor debate on the Republican budget, Democrats, led by Sen. Edward Kennedy (D-Mass.), attempted to restore some \$4.6 billion in funding. However, this amendment was blocked when Sen. Robert Packwood (R-Oreg.) offered a motion to table and thus kill the Kennedy provision. Packwood's tabling motion was approved by a 54-44 vote on May 9.

For tabling - Wrong
Against tabling - Right

17. Guarding Food Stamps for the Poor

A major supplemental benefit program to help feed the families of long-term jobless workers is the federal food stamp program. Long a target of conservatives who had succeeded in cutting the program by \$7 billion since 1980, Sen. Jesse Helms engineered through his Agriculture Committee in 1985 a sizeable backdoor program cutback. Helms' provision required that, in determining eligibility for food stamps, any federal assistance to the poor for paying energy bills would be counted as income. During floor debate Sen. Robert Stafford (R-Vt.) offered an amendment to strike the Helms proposal. An effort by Sen. Helms to table and kill the Stafford amendment was rejected by a 37-59 vote on November 12.

For tabling - Wrong
Against tabling - Right

18. Retaining Community Development and Jobs Programs

Federal revenue sharing, first enacted in 1972, provides grants to local governments for use on locally controlled programs based on local priorities. Revenue sharing has provided jobs and helped soften the blow of continuing economic recession still battering many communities throughout the nation. In 1985 Sen. Jake Garn (R-Vt.), chairman of the Senate Banking Committee, slashed revenue-sharing funds when his committee reported out a 1986 housing appropriations bill cutting revenue sharing by \$570 million. During debate on the bill, Senator David Durenberger (R-Minn.) successfully offered an amendment to restore this funding cut. Sen. Garn's effort to table and kill the

add-back amendment was defeated by a 39-57 vote on October 17.

For tabling - Wrong
Against tabling - Right

19. Fighting Racism in South Africa

Since 1958, the AFL-CIO has repeatedly expressed its outrage in Congress, international forums and elsewhere over the South African government's long-standing racist policy of apartheid. Under this system black South Africans -- who comprise nearly 75 percent of the nation's population -- endure a strictly enforced policy of racial discrimination and segregation that denies them basic human, political, economic and social rights.

In 1985 the AFL-CIO backed legislation to impose a series of economic sanctions on South Africa. However, the conference report failed to pass when right-wing conservatives led by Sen. Jesse Helms (R-N.C.) blocked final approval by a filibuster. On a 57-41 vote, on September 11, a motion to invoke cloture and thus

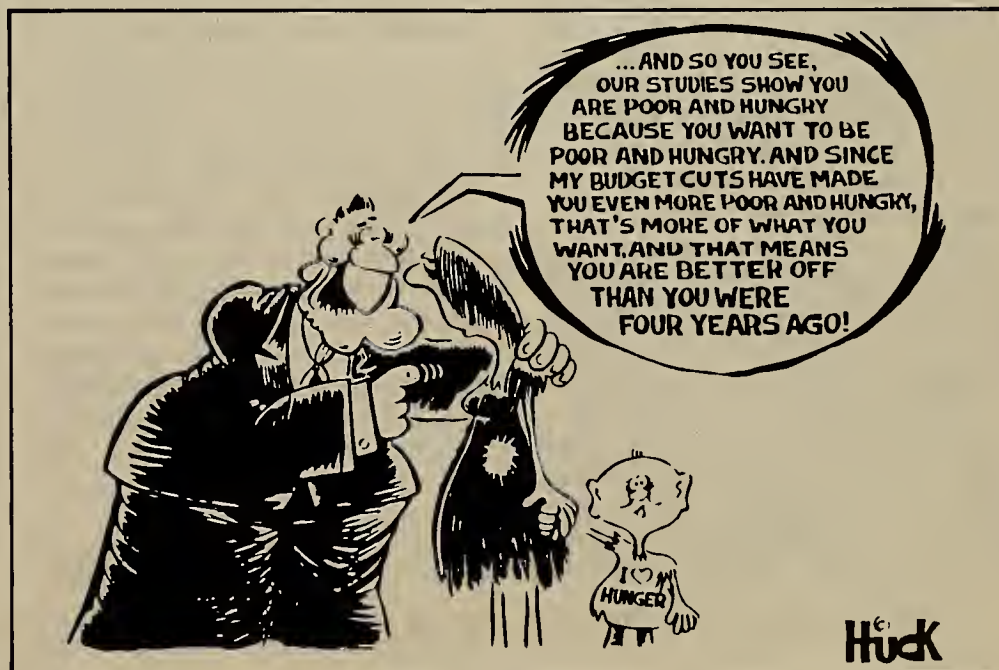
end the filibuster fell three votes short of the 60 votes required.

For Cloture - Right
Against Cloture - Wrong

20. Environmental Protection for Workers and Their Families

In 1980 Congress recognized that abandoned toxic waste dumps are a major environmental and health hazard. In response, Congress created a "Superfund" -- a \$1.6 billion five-year clean-up plan to be administered by the Environmental Protection Agency (EPA). However, under the Reagan Administration, the Superfund clean-up plan slowed to a crawl.

One shortcoming of the original 1980 legislation which labor and environmental groups have tried to remedy was the failure to include a victims' compensation program. During 1985 Senate Environmental Committee deliberations on a five-year \$7.5 billion reauthorization of the Superfund program, a victims'-assistance demonstration program was



added to the bill without dissent. During floor debate on the bill Sen. William Roth (R-Del.) attacked the victims' aid program and succeeded in deleting this modest health assistance effort. By a 49-45 vote on September 24 the Senate voted for the Roth amendment to strike the victims'-assistance demonstration program from the bill.

For - Wrong Against - Right

21. Promoting Democracy Abroad

In 1983, Congress authorized the creation of the National Endowment for Democracy (NED) -- a federally-financed, private, non-profit organization open to

public scrutiny whose various activities such as fostering trade unions in developing countries are designed to promote the evolution of democratic institutions abroad. The AFL-CIO, which since 1982 has had its own programs of bilateral aid to developing trade unions abroad through regional institutes, is a participating organization in the Endowment program. During Senate debate on legislation providing funding for the Endowment for fiscal 1986, Sen. Ernest Hollings (D-S.C.) offered an amendment to wipe out the entire \$18.4 million appropriated for NED. By a 32-57 vote on December 6, the Senate rejected the Hollings amendment.

For - Wrong Against - Right

1985 HOUSE VOTE DESCRIPTIONS

1. Plant Closing Protections for Workers, Communities I

Sudden plant closings have occurred with alarming frequency in this country throughout the past decade, often with no advance notice or community awareness. Between 1979 and 1984, five million workers were permanently displaced from their jobs by abrupt plant closings for which they received no warning. The impact on communities of a plant shutdown has been devastating in economic, social and personal terms. Workers who lose their jobs due to a plant closing are often unable to find reemployment or are forced to work at a fraction of their former wages. To ease the pain of plant closings, the AFL-CIO supported legislation that would require employers of 50 employees or more to give three months advance

notice before a permanent plant closing. The bill also required an employer to meet with representatives of the workers to discuss possible alternatives to the plant-closing plan. To stop the bill, business groups unleashed a lobbying blitz on Capitol Hill and from back home. When the bill came to the House floor, right-wing Republicans, led by Rep. Steve Bartlett (R-Tex.), mounted the business-backed attack. A key vote came on an amendment by Bartlett to strike from the bill the advance consultation provision, which called for discussions between workers' union representatives and companies to seek out possible alternatives to plant closing. By a 215-193 vote, on November 14, the House approved the Bartlett amendment.

For - Wrong Against - Right

2. Plant Closing Protections for Workers, Communities II

The final plant closing bill would still have provided assistance to displaced workers by simply giving them sufficient notification to allow them time to adjust and to find new jobs. Despite the enormous hardship and trauma inflicted on workers, their families and their communities because of no-notice plant closings, the House by a 203-208 vote, on November 21, turned its back on America's workers and rejected the plant closing bill.

For - Right Against - Wrong

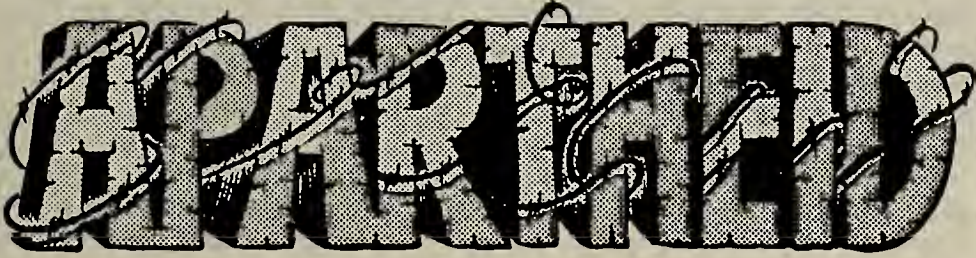
3. Saving U.S. Textile and Apparel Jobs

Public outcry over record-level U.S. trade deficits and the loss of American jobs to imports thrust the trade issue into the political center stage in 1985. Congress responded by moving legislation to deal with an economic sector badly battered by the flood tide of low-wage imports -- the textile and apparel industry. 300,000 jobs have disappeared since 1980 and the textile share of the overall record-shattering \$150 billion 1984 U.S. trade deficit was \$16.2 billion or 13 percent of the total.

To better regulate textile imports, the AFL-CIO backed legislation to enforce the trade treaties originally negotiated in 1974. The bill, which had strong bipartisan Congressional support, was approved by the House by a 255-161 vote on December 3. Despite this wide margin of support, President Reagan vetoed the bill.

For - Right Against - Wrong

WHAT WORDS CAN BE MADE FROM-



ANSWERS:

DEATH	HATRED
TRAP	HERD
RAPE	TEAR
RAID	TREAD
HARD	ARID
DIE	R.I.P.

4. Union Members' Political Rights

In recent years, the Supreme Court has handed down rulings stemming from suits filed by the anti-union National Right to Work Committee which severely limited the expenditure of union dues for certain activities. These activities included such legitimate and vital functions as lobbying, political action, judicial redress and even organizing.

In the 99th Congress, conservative Republicans tried to expand the scope of these Supreme Court decisions. During House consideration of a Treasury and Postal appropriations bill, Rep. Thomas Bliley (R-Va.) offered an amendment to force the Federal Elections Commission (FEC) to implement these decisions, even though the FEC does not have the statutory authority to interpret labor law decisions rendered under the Railway Labor Act or a state collective bargaining law or to determine what a union may or may not do with regard to state and local legislative and political

activities. For these reasons the House agreed to a procedural motion by Rep. Edward Roybal (D-Calif.) which sidetracked the amendment as being non-germane. The Roybal motion was approved by a 233-186 vote on July 30.

For - Right Against - Wrong

5. Pay Equity for Women

Equal pay for work of comparable value is a major issue for the American labor movement. In the House the AFL-CIO backed legislation sponsored by Rep. Mary Rose Oakar (D-Ohio) to advance the cause of pay equity for women at the federal level by providing for an independent study to determine whether the federal government salary structure undervalued jobs that are filled primarily by women. By a 259-162 vote on October 9, the House passed this labor-backed bill.

For - Right Against - Wrong

6. Preserving Maritime Ships and Jobs

By 1985 the U.S. maritime fleet had become a relic of the once formidable force that had played such a key role in winning World War II. The merchant fleet, which had ranked second among global maritime powers in 1950, slid to a dismal 14th position by 1985.

In 1985 one of the few laws designed to assure a strong merchant marine -- the 1954 Cargo Preference Act -- became the target of agricultural exporters in the 99th Congress. The agricultural lobby sought to destroy this law, which requires that a minimum of 50 percent of all exports generated by federal programs, such as the "Food for Peace" foreign aid program, be carried on U.S. ships. During House debate on farm legislation, farm state conservatives led by Rep. Glenn English (D-Okla.) offered an amendment to exempt agricultural export credit programs from the cargo preference requirements. By a 179-245 vote, the House, on October 3 rejected the English amendment.

For - Wrong Against - Right

7. Rescuing a Railroad and Railroad Jobs

In 1970, when Congress established AMTRAK to be a government-run national railroad passenger system, it recognized that a balanced transportation system was a critical national need -- vital to commerce, freedom of movement and national defense. Today, the AMTRAK system carries some 40 million passengers throughout 44 states.

The 1985 Reagan budget, however, proposed to eliminate completely all AMTRAK subsidies.

The elimination of this subsidy would have cost more than 25,000 railroad workers their jobs and wiped out intercity rail passenger service in the United States, with a particularly harsh impact in northeastern states. The House Public Works Committee rejected Reagan's proposal to destroy AMTRAK and countered with a modest budget cutback of \$13.5 million. However, during House debate on a transportation appropriations bill Rep. Bill Richardson (D-N.M.) offered an amendment to further cut AMTRAK funding. By a 173-245 vote on September 11, the House rejected the Richardson amendment.

For - Wrong Against - Right

8. Field Sanitation for Farmworkers

In 1973, farmworkers filed suit to force OSHA to issue a field sanitation standard that would protect them from the physical ailments caused by prolonged job-site exposure to heat, pesticides and bacteria and provide access to decent sanitation facilities. Because of OSHA's repeated refusal to issue a standard, Rep. George Miller (D-Calif.) offered an amendment to a 1985 farm bill that would require farms employ-

ing 10 or more workers to provide these sanitation facilities in order to be eligible for federal farm subsidies. Despite findings -- undisputed even by OSHA -- that due to the primitive working conditions, field laborers suffer high rates of infectious, parasitic and toxic diseases, the Miller amendment was rejected by a 199-227 vote on October 8.

For - Right Against - Wrong

9. Battle for the '86 Budget Resolution I

As in previous years, the battle of the fiscal year 1986 budget again turned into a slugfest between the Democratic-controlled House and the Republican-controlled Senate. With Senate Republicans bowing to President Reagan's demands to slash federal spending drastically, the House countered with a more rational budget-reduction plan to reduce spending by some \$56 billion while still protecting most programs including Social Security.

When the Democratic budget alternative came to the House floor, conservative Republicans led by Rep. Delbert Latta (R-Ohio) offered a substitute bill which would have increased the

Pentagon budget by \$42 billion over the next three years, frozen federal workers' pay, eliminated several federal domestic programs and cut several others like Social Security. By a lopsided 102-329 vote on May 23 the House rejected the Latta substitute.

For - Wrong Against - Right

10. Battle for the '86 Budget Resolution II

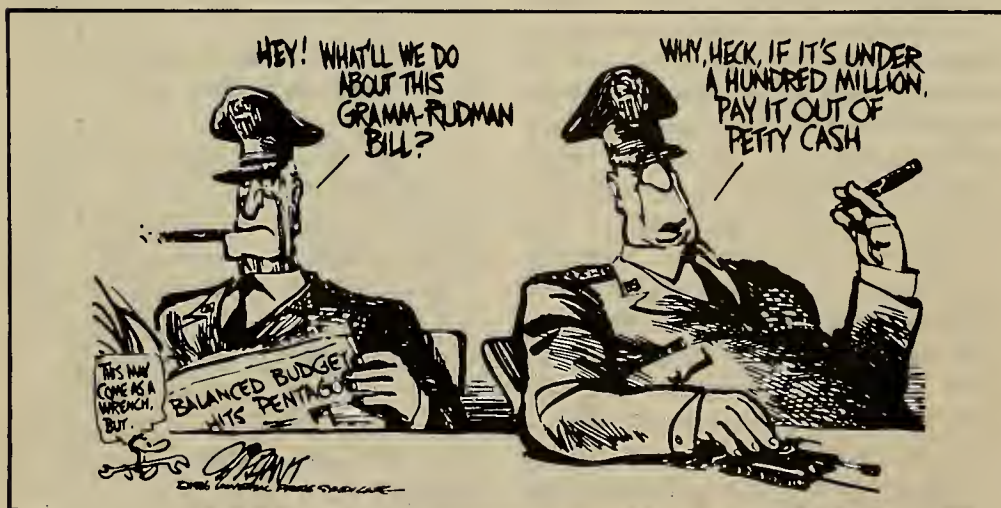
Following the rejection of the Latta substitute and other proposed substitute bills, the House adopted the Democratic alternative budget by a 258-170 vote on May 23. As a result of this action the House was able to position itself in conference on the budget bill to: moderate the drastic federal program reductions contained in the Senate bill; prevent the elimination of 12 beneficial federal programs killed by the Senate and; retain cost-of-living adjustments for Social Security beneficiaries.

For - Right Against - Wrong

11. Gramm-Rudman Budget Amendment

Four years of bankrupt Reagan budgetary policies of steep tax cuts for the wealthy and corporations combined with large military funding increases came back to haunt the U.S. government in 1985 in the form of the highest budget deficit -- \$200 billion -- in U.S. history. Although the Administration eventually pushed through many deep program cuts, the deficit crisis worsened as the President refused to raise taxes or cut defense spending.

Late in the year, when the Senate had to consider a bill to raise the public debt to over \$2 trillion, conservatives took advan-



tage of a growing Congressional concern over unyielding budget deficits to ram through a balanced budget mandate which will force huge cuts in certain domestic spending programs and the military budget through 1990. The Gramm-Rudman-Hollings balanced budget plan, demanded massive multi-billion dollar annual spending cuts for each of the next five years. The key vote on the Gramm-Rudman-Hollings amendment in the House came when the conference agreement on the legislation to which it had been attached -- a bill to increase the public debt -- gained final approval from the House in a 271-154 vote on December 11.

For - Wrong Against - Right

12. Restoring Fair Corporate Taxes

The corporate share of tax revenues to operate the federal government has fallen steadily from 25 percent in 1960 to around 8.5 percent by 1985. The deepest plunge in tax contributions to the federal government came as a result of the 1981 Reagan tax bill

which cut corporate taxes by \$170 billion over five years. In 1984, nearly 90,000 corporations paid no taxes at all.

During floor deliberations on the federal budget bill to set spending and revenue-raising targets for fiscal 1986, Rep. Mary Rose Oakar (D-Ohio) offered a sense-of-the-House resolution calling on the tax-writing Ways and Means Committee to report out legislation imposing a minimum corporate tax. Her proposal was designed to force the Committee to raise \$25 billion annually in revenues to be used to cut taxes for individuals or to reduce the record-level federal budget deficit. By a 142-283 vote the House, on May 23, rejected taking even this symbolic step toward tax reform.

For - Right Against - Wrong

13. Jobs for Youth— a CCC Model

With youth unemployment running at nearly 30 percent, President Reagan in 1984 had pocket-vetoed legislation to put jobless youth back to work on govern-

ment-sponsored conservation projects. In 1985 the Democratic-controlled House resurrected the legislation, which was modeled after the successful Depression-era Civilian Conservation Corps (CCC). The House bill authorized a modest \$75 million for three years. By a narrow 193-191 vote, on July 11, the House passed the legislation. The Senate thus far has taken no action on the bill.

For - Right Against - Wrong

14. Fighting Racism in South Africa

Since 1958, the AFL-CIO has repeatedly expressed its outrage in Congress, international forums and elsewhere over the South African government's long-standing racist policy of apartheid. Under this system, black South Africans -- who comprise nearly 75 percent of the nation's population -- endure a strictly enforced policy of racial discrimination and segregation that denies them basic human, political, economic and social rights.

In 1985, the AFL-CIO endorsed legislation to impose a series of economic sanctions on South Africa. In the House, labor backed a bill introduced by Rep. Bill Gray (D-Pa.) which would have immediately banned any new commercial bank loans to South Africa and banned the sale of U.S. computers to the South African government. Two other sanctions -- preventing U.S. companies from expanding their operations or making new investments in South Africa and prohibiting U.S. citizens from buying South African gold coins (Krugerrands) -- would be phased in if the South African government did not move toward significant reform. The House by a 295-127 vote, on June 5, passed the anti-apartheid bill.

For - Right Against - Wrong



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15. Environmental Protection for Workers and Their Families I

In 1980, Congress recognized that abandoned toxic waste dumps are a major environmental and health hazard. In response, Congress created a "Superfund" -- a \$1.6 billion five-year clean-up plan to be administered by the Environmental Protection Agency (EPA). However, under the Reagan Administration, the Superfund clean-up plan slowed to a crawl.

The AFL-CIO strongly supported the Superfund reauthorization legislation that was brought to the House floor. Working with our allies in the environmental community, labor felt the legislation made great improvements in both current law and the Senate version of the bill. One shortcoming of the original 1980 legis-

lation which labor and environmental groups have tried to remedy was the failure to include a victims' compensation program. During House floor deliberations on a five-year \$10 billion reauthorization of the "Superfund" program, Rep. Barney Frank (D-Mass.) offered a labor-backed amendment to allow victims to sue in federal court those persons responsible for dumping toxic wastes. By a 162-261 vote on December 10 the amendment was rejected.

For - Right Against - Wrong

16. Environmental Protection for Workers and Their Families II

A second controversy regarding the Superfund legislation concerned how funding would be pro-

vided to finance the multi-billion dollar cleanup effort. The House Ways and Means Committee had approved a funding formula which included a combination of taxes on polluters, general revenue funding and a value-added tax imposed on all manufactured goods. But the bottom line was that the tax would be passed along to consumers.

During floor consideration of the bill, the AFL-CIO backed an alternative offered by Rep. Thomas Downey (D-N.Y.) which would strike the value-added tax and replace it with a provision to raise an equal amount of money through an increase in taxes on polluters responsible for toxic waste dump sites. By a 220-206 vote on December 10, the House approved the Downey amendment.

For - Right Against - Wrong

17. Guarding Food Stamps for the Poor

A major supplemental benefit program to help feed the families of long-term jobless workers is the federal food stamp program. Long a target of conservatives, the program had been cut by some \$7 billion since 1980, resulting in benefit cutbacks for thousands of beneficiaries while thousands more have lost benefits altogether. In 1985 the House Agriculture Committee reported an omnibus farm bill which included \$1 billion more in food-stamp spending than was scheduled to be allocated over three years in order to restore benefits to the poor. On the floor, House conservatives led by Rep. Bill Emerson (R-Mo.) countered with an amendment to cut \$550 million over four years. By a 171-238 vote the House rejected the amendment on October 7.

For - Wrong Against - Right

May 19, 1985

Dear Central Labor Council President:

This is to notify you that we are planning a C.O.P.E. endorsement meeting of the State Council in late June for all statewide offices. This meeting will not signal the end of any State Council C.O.P.E. endorsement activity. If you have any recommendations for the endorsement of any Congress person, state Senator or state Representative, you may make them at this time or hold them until our final C.O.P.E. endorsement meeting.

We would also like to remind you that we have on our computer the labor voting records of all state Senators and Representatives. These can be vital tools when making your recommendations, so please use them. Just contact our office and we will send them out to you.

We will be sending you information as to the exact time and place of the June endorsement meeting as soon as those plans have been finalized.

In Solidarity,

Arthur R. Osborn
President

Martin V. Foley
COPE/Legislative Director

Maggie Hold
see me

May 19, 1985

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In Solidarity,

Arthur R. Osborn
President

Martin V. Foley
COPE/Legislative Director

Maggie Hold
see me



1919
5/12/86

Labor Affairs Office
50 Salem Street
Lynnfield, Massachusetts 01940
617/956-3178
617/956-3169

May 8, 1986

Mr. Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

This is just a short note which will enable me to express my thanks to you and the labor movement for the support we received in defeating the amendment concerning participating versus non participating physicians. I am thoroughly convinced that your activity was most instrumental in turning the votes around.

Once again, you have represented your members well!

I am convinced that yesterday was round one and that we will meet again during this legislative session concerning the same matter. It is reassuring to me and to Blue Shield to know that Arthur Osborn will be there to assist.

Again, many thanks for all of your support on this issue and other matters.

Sincerely,

A handwritten signature in black ink, appearing to read "Bob", with a long, sweeping underline that extends to the left.

Robert J. Halloran
Director

RJH:ceh



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133

Rec'd
5/19/86

TOM GALLAGHER
REPRESENTATIVE
18TH SUFFOLK DISTRICT
59 ALDIE STREET
ALLSTON, MA 02134
TEL. 254-6798

PRESS RELEASE

Committees on
Taxation
Commerce and Labor
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ROOM 236, STATE HOUSE
TEL. 722-2430
JOHN DUBOIS
ADMINISTRATIVE ASSISTANT

GALLAGHER CALLS ON REAGAN
TO SEEK SETTLEMENT
OF MAINE CENTRAL, B&M STRIKE

FOR IMMEDIATE RELEASE
May 9, 1986
Contact: John DuBois
722-2430

Representative Tom Gallagher (D-Allston Brighton) today called on President Reagan to appoint an Emergency Board to seek a settlement of the strike against Maine Central Railroad. That strike is being honored by unions working for the B&M Railroad. Both railroads are owned by Guilford Industries.

President Reagan has failed to act on such a request made by several New England Governors, including Governor Dukakis, and backed by the National Mediation Board.

The Federal Railway Act provides that the President may convene an Emergency Board when a rail strike threatens the national or regional economy. If either side rejects the Board's recommended settlement, Congress can enact a settlement into law.

Gallagher said, "Guilford has refused negotiation, refused mediation, refused arbitration and is setting out to break the union by hiring strikebreakers."

"The presence of a Conrail freight train at the height of rush hour on a track used by commuter trains raises a question. Are Conrail lines being overburdened by freight shifted from Maine Central and B&M lines? Is Guilford's determination to break the rail unions posing a danger to public safety as well as the region's economy? Only the President can convene an Emergency Board to seek a settlement. The alternative is a spreading strike that will endanger the economy and public safety of the nation."

✓

United Steelworkers of America

Rec'd
5/5/86

AFL-CIO
DISTRICT ONE
43 HARVARD STREET
WORCESTER, MASSACHUSETTS 01609



WILLIAM J. FOLEY
DIRECTOR

TELEPHONE (617) 798-8703

DOMENIC A. DIPILATO
ASSISTANT DIRECTOR

April 30, 1986

Mr. Arthur Osborn, President
MASSACHUSETTS AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

I was very pleased that you could be at our District One Conference, at the Sheraton-Hyannis, April 14th.

I was told that your speech was excellent, as usual, and enjoyed by our delegates. We also thank you for being so willing to relocate on the agenda.

Thank you again, for joining us at the Conference. With best wishes,
I am

Sincerely and fraternally,

William J. Foley, Director
District Number One

WJF/eh

cc: Domenic A. DiPilato, Assistant Director
Richard Rooney, Education Coordinator

rec'd
5/5/86

50 Auburn Road.
West Hartford, CT 06119
May 1, 1986

Mr. Arthur R. Osborne, President
Massachusetts AFL-CIO
8 Beacon St., 3rd Floor
Boston, MA 02108

Dear Mr. Osborne:

The purpose of this letter is to ask whether my name may be added to the mailing list for the newsletter of the Massachusetts AFL-CIO.

The reason for this request is that I am a writer for Business and Legal Reports, a company based in Madison, Connecticut. We produce a number of publications designed to keep the business community aware of developments in the law of labor and employment. One of our products is a book and newsletter service called "What to Do About Personnel Problems in Massachusetts." We are producing one for each of the 29 most populous states. Our readers are primarily those in personnel and human resources offices in business and industry.

Part of my job is to write the state newsletters. To that end, I try to develop as many sources of information as I can for each state. I hope that union publications will be a valuable source. May I receive your newsletter in exchange for our Massachusetts newsletter?

If so, please let me know who should receive our publication, and I will look forward to receiving yours, at the address above. Thank you very much for your attention to my request.

Sincerely,



Diane Cadrain

WESTPLAIN INSURANCE AGENCY INC.

Refer to
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1160 High Street
Westwood, MA 02090

March 31, 1986

George Carpenter
Executive Secretary and Treasurer
A. F. of L. C. I. O.
6 Beacon Street
Boston, MA 02108

Dear George,

We are currently selling a deferred compensation program for union members. It covers the two most important aspects. Protection while alive and a 30% to 50% increase in retirement benefits. That alone is great, but the big thing that is asked by all the locals - "What's in it for us?"

George, for every 100 members enrolled, it generated one million dollars in 15 years. Enough to strengthen the treasuries of all locals, and if it comes through your organization, we can structure it for your office to control the whole thing.

I'd like to call you for lunch next week and explain it.

We just did the truckers and N.E. hardware dealers associations and have some good union experiences to talk about.

I'll call you Wednesday, April 2, 1986 at approximately 10:00 AM to see if lunch next week is convenient.

Regards,

Bill O'Leary

William H. O'Leary

P.S. The bonding of this program is by MONY, the strongest financial insurance C. in the USA.

WHO/hd



COMMUNICATIONS WORKERS OF AMERICA
AFL-CIO

Local 1365

P.O. BOX 68
1627 OSGOOD STREET
NORTH ANDOVER, MASSACHUSETTS 01845
TELEPHONE
374-8542 688-6038

PRESS RELEASE

PRESS RELEASE

EMPLOYMENT SECURITY TOPS C.W.A. BARGAINING AGENDA WITH A.T. & T.

Measures to insure employment security head the bargaining priorities of the Communications Workers of America (C.W.A.) as the union discusses a new collective bargaining agreement with A.T. & T. The existing contract between C.W.A. and A.T. & T. expires at 11:59 P.M. on May 31, 1986.

National negotiations between C.W.A. and A.T. & T. began in Washington, D.C., on April 2. The talks marked the first formal bargaining between the two parties since the historic breakup of the old Bell System took effect in 1984. These negotiations cover 115,104 A.T. & T. employees who are represented by C.W.A.

C.W.A. is also negotiating this year with the Bell operating companies. Contracts with those companies expire at midnight on August 9. C.W.A.'s overall telecommunications bargaining -- with A.T. & T., The Bell operating companies, and General Telephone of California and General Telephone of the Southwest -- represent the largest set of labor negotiations in the United States in 1986.

As the union heads toward its May 31 deadline with A.T. & T., meaningful employment security remains at the heart of all C.W.A. bargaining efforts.

"Work reductions resulting in layoffs, upheavals and multiple relocations have adversely affected many C.W.A. members since divestiture took effect," said Daniel A. Tuccolo, Vice President of Local 1365 C.W.A. in North Andover, Mass. "As a result, we will be seeking employment security. It is imperative that we ensure the lifetime potential of workers across a variety of jobs through improved training and retraining and relocation programs."

Continued

LOCAL 1365 C.W.A.
1627 Osgood Street, P.O. Box 68
North Andover, Massachusetts 01845

PRESS RELEASE (Continued)

Page -2-

Local 1365 C.W.A. represents 7,200 workers in the Merrimack Valley area. Nationwide, C.W.A. represents some 650,000 workers in high technology and public service and is the world's largest telecommunications union.

A handwritten signature in dark ink, reading "Daniel A. Tuccolo", is written over a horizontal line.

Daniel A. Tuccolo, Vice President
LOCAL 1365 C. W. A.

Date: May 6, 1986

DAT:jmh

American Federation of Labor and Congress of Industrial Organizations

EXECUTIVE COUNCIL



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

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Morton Bahr
Milan Stone

Murray H. Finley
Edward T. Hanley
Kenneth T. Blaylock
William H. Wynn
Joyce D. Miller
James E. Hatfield
Vincent R. Sombrotto
Marvin J. Boede
John T. Joyce
Larry L. Dugan, Jr.
Gene Upshaw

May 6, 1986

Mr. Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Brother Osborn:

This is to confirm the IBEW, Local 103 hall located at 256 Freeport Street, Dorchester, as the AFL-CIO video conference site in the Boston area.

The LIPA technicians found the site to meet the appropriate requirements for a proper satellite reception.

The AFL-CIO site coordinators who will be working with you on June 14th are Don Slaiman, Deputy Director of Organization and Field Services, and Frank Myers, Assistant Regional Director.

We will continue to keep you informed as more conference details become available.

Thank you for all your assistance.

Sincerely and fraternally,

Susan Dunlop
Assistant to the President

cc: Joe Joyce
John Taylor
Leo Purcell
John F. O'Malley



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133

REPRESENTATIVE
DAVID P. MAGNANI
7TH MIDDLESEX DISTRICT
70 FAY ROAD
FRAMINGHAM, MA 01701
TEL. 875-0887

Committees on
Commerce and Labor
Human Services and Elderly Affairs
ROOM 43, STATE HOUSE
TEL. 722-2030

January 16, 1986

Mr. Arthur Osborne, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02133

Dear Mr. Osborne, *Arthur*

I am pleased to announce that I have recently refiled the bill establishing the Massachusetts Commission on Employee Involvement. I have received verbal support for the bill from the Chair of Ways and Means in the Senate, and as you know the bill passed as part of the budget in the House last year. Therefore, I have great hopes that this bill will be accepted this year.

I have enclosed for you an additional copy of the bill and accompanied with that an article on Professor John Simmons who has agreed to serve as the Staff Director for this Commission, should it be funded. I think when you review Professor Simmons' credentials and the article, you will agree that he would be an excellent choice for this role. Also, the article points out the tremendous gains to be made by taking a very strong approach in the area of Employee Involvement.

It is clear that Employee Involvement can be done well or poorly, that it can help both business and labor or hurt both, and it is for this reason that I am interested in establishing a commission to sort out good programs from bad, good initiatives from bad and to make recommendations for potential legislation which will enhance the economy of the Commonwealth in years to come.

I would ask that you would review the materials and that you continue in your willingness to serve on this commission and that you testify on its behalf early next year when it comes to our Committee on Commerce and Labor.

Thank you in advance for your kind cooperation and consideration in this matter.

Sincerely,

David P. Magnani
DAVID P. MAGNANI
State Representative

DPM/pas
Enclosure:

Bill filed by Representative David P. Magnani

PROVIDING FOR AN INVESTIGATION AND STUDY BY A SPECIAL COMMISSION RELATIVE TO EMPLOYEE INVOLVEMENT AND OWNERSHIP PROGRAMS.

Resolved, That a special commission to consist of the senate chairman of the committee on commerce and labor, the senate chairman of the committee on education, the senate chairman of the committee on local affairs, the house chairman of the committee on commerce and labor, the house chairman of the committee on taxation, the house chairman of the committee on banks and banking, the house chairman of the committee on housing and urban development, a house member of the committee on commerce and labor to be appointed by the speaker of the house of representatives, the secretary of labor, the commissioner of commerce and development, the director of the office of employee relations, the secretary of economic development and manpower affairs, and fourteen persons to be appointed by the governor, six of whom shall be representatives from the business community, six of whom shall be representatives from labor, and two of whom shall be representatives from the employee involvement technical assistance community, is hereby established for the purpose of making an investigation and study relative to employee involvement and ownership programs. Said investigation and study shall include, but not be limited to, consideration of employee stock ownership plans, employee or worker cooperatives, quality circles and quality of working life programs.

The University of Massachusetts, Labor Relations and Research Center shall provide full cooperation and assistance to the commission.

Said commission shall report to the house of representatives the results of its investigation and study, and its recommendations if any, together with drafts of legislation necessary to carry its recommendations into effect, by filing the same with the clerk of the house of representatives on or before the last Wednesday in July, nineteen hundred and eighty-seven.

The argument for employee participation



JOHN SIMMONS

By Paul D. Bush
Special to the Globe

AMHERST — John Simmons saw what it was going to take to revolutionize American business while working at the World Bank, so he sold the family construction company — to the workers.

Simmons headed the World Bank's program to implement employee participation when he worked there in the 1970s. He was so won over by its benefits that

when he assumed control of Simmons Construction Co. in Indiana, which had been in the family for 250 years, he sold it to the employees.

"It's made more money in the last four years than it did in the previous 15," proclaims Simmons, who still serves as chairman.

Simmons is one of the leading specialists in the movement to increase employee participation in business. Besides writing a book on the subject, he also heads his own consulting firm in Amherst. Among his clients are corporations, including Smith & Wesson and Corning Glass, as well as the State of Connecticut and — by May — the Commonwealth of Massachusetts.

Additionally, he is working with the US Labor Department to establish New England-wide labor-management committees to discuss the concept and how to

implement it.

Simmons sees employee participation as the tool that will restore the competitive edge to American business. "When National Intergroup was the most profitable steel company in 1983, when Weirton was the most profitable steel company in 1984, when People Express became the fastest-growing corporation in history, employee participation had a lot to do with it," he said. A

deceptively boyish 47, Simmons is a Harvard graduate and earned a PhD in economics from Oxford.

Employee participation covers a variety of programs, including quality circles, which deal with work place problem solving, and employee stock ownership plans (ESOPs). All are aimed at increasing employee ownership, increasing participation in decision-making, or a combination of both. Simmons focuses primarily on those programs that give employees a part in decision-making, such as quality of work life.

Sitting in his narrow office at UMass-Amherst, where he is an adjunct professor of labor relations, Simmons continued:

"The general philosophy is to decentralize decision making as much as possible and to get the employees to take responsibility for the product as much as possible. Managers often walk in, make a decision and then expect everyone to own it. Employee participation builds a stronger team and gives ownership of the solution to everybody," he said.

Simmons points to the results from a number of cases of employee participation in New England. At Sprague Electric's Worcester plant, seven employees made suggestions that led to a new computer chip. Carpenters from Friendly Ice Cream Corp. of Springfield came up with ways to save \$50,000 in construction costs. General Motors' Framingham plant, which according to Simmons "had some of the worst employee relations of any GM plant in the nation," found fewer grievances, reduced absenteeism and improved quality control after instituting a quality of work life program.

Nationally, 3,000 businesses ranging from IBM downward use some form of employee participation. Simmons predicts that by 1995, four-fifths of the Fortune 500 companies will be using quality circles and that one of every five American workers will take part in an ownership plan.

"If you look at companies in 'In Search of Excellence' or most of the high-tech industry, you'll find excellent use of employee participation techniques. If you look at firms that are having severe problems in the marketplace or problems with labor relations, you'll often find they're using an authoritarian management style," said Simmons.

"High-performance firms today are idea factories. They have learned how to generate, nurture and implement ideas and do it quickly. At Toyota, the average Japanese worker produces 44 ideas a year," said Simmons. "Employee participation is the only way to do that, and the most cost effective way to do that."

Both the Commonwealth of Massachusetts and the State of Connecticut have mandated employee participation in state agencies. Simmons is currently working with a statewide labor-management committee in Connecticut and expects to sign a contract with the Commonwealth by May to aid a major government agency in its program. (As a rationale for the use of employee participation in government agencies, Simmons cites \$60 million in savings accumulated by programs at the city, county and state level across the country.)

Simmons' efforts in establishing New England-wide labor-management committees for the Labor Department have been aimed at the private sector, state agencies and municipalities and schools. A conference attended by 60 representatives of the private sector took place last December, while a state agency conference in January drew 80. A third conference for town and school officials and union leaders was held in April.

Simmons admits during his conferences that employee participation does not always succeed. An experiment with worker ownership and management at Colonial Cooperative Press in Clinton failed, while across the country 18 percent of quality circles break down. Other obstacles to employee participation programs are the distrust between unions and management and the resistance of middle management.

Simmons, with William Mares, wrote "Working Together," a book which investigated employee participation at 40 American firms, after leaving the World Bank. The book recently went into paperback. In the wake of its initial publication, Simmons was rehired by the World Bank as a consultant.

Simmons is hard on the publicity circuit. He has appeared on the Phil Donahue Show and the Today Show and has traveled the country promoting his book and employee participation. He is handled both by a New York firm and a local team of publicists. However, Simmons argues that it is simply a case of an idea whose time has come.

HOTEL, RESTAURANT, INSTITUTIONAL EMPLOYEES AND BARTENDERS UNION, LOCAL 26—AFL-CIO

Affiliated with Hotel and Restaurant Employees and Bartenders International Union

A.F.L.-C.I.O.

58-62 BERKELEY STREET, BOSTON, MASSACHUSETTS 02116

TELEPHONE 617-423-3335



April 29, 1986

We are well aware that you have been extremely busy with foreign policy and budget considerations. However, we feel that the issue of United Technologies announced closing of the old American Bosch plant in Springfield is deserving of some of your attention.

Since United Technologies February 4 announcement they have:

1. spent over twenty-five million dollars to purchase part of a British helicopter firm;
2. announced a corporate reorganization into three new divisions to bid on space-related work from the Federal government;
3. announced participation in building an automobile parts complex in Egypt as reported in the 3/6/86 Wall Street Journal;
4. received millions of dollars in Federal contracts;
5. begun a process of shipping Springfield military work overseas;

In addition to all of this United Technologies has more than an eleven billion dollar backlog of orders. Much of this work is government in nature. The longer these orders sit unfilled the greater the cost to us as tax payers when the work is finally completed.

The Hotel workers Union, Local 26 is asking you for your help in keeping the plant open. The fact that United Technologies is so closely tied to the Defense Department makes it a target for political pressure and Congressional scrutiny. United Technologies has closed over thirty factories in its Automotive Division alone in the past few years. While closing these factories it has invested heavily in Brazil, South Korea, Spain, Egypt, China, and elsewhere.

Where is the social responsibility of this powerful corporation as it grows fatter and fatter at the tax payers expense while it closes factories across the country?

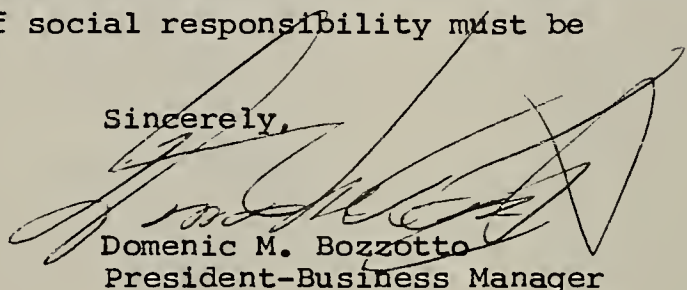
April 29, 1986

Page 2

Local 26 calls on you for help. We urge that you call for public hearings on this and other United Technologies plant closings in the United States immediately. We also ask that you do everything possible to deny further government contracts to United Technologies until these hearings have been concluded.

United Technologies' lack of social responsibility must be exposed.

Sincerely,

A large, stylized handwritten signature in dark ink, likely belonging to Domenic M. Bozzotto, is written over the word "Sincerely," and extends across the signature line.

Domenic M. Bozzotto
President-Business Manager

cc: Arthur Osborn

Individual copies were sent to Senator Edward M. Kennedy, Senator John F. Kerry, Congressman Edward P. Boland, Congressman Silvio Conte, and Congressman Thomas "Tip" O'Neill.



CHESTER G. ATKINS
5TH DISTRICT, MASSACHUSETTS

COMMITTEES:

BUDGET

PUBLIC WORKS AND
TRANSPORTATION
EDUCATION AND LABOR

LINDA J. HARTKE
ADMINISTRATIVE ASSISTANT

Congress of the United States
House of Representatives
Washington, DC 20515

REPLY TO:

- ☐ WASHINGTON OFFICE:
1429 LONGWORTH BUILDING
WASHINGTON, DC 20515
(202) 225-3411
- ☐ DISTRICT OFFICES:
 - ☐ 134 MIDDLE STREET
LOWELL, MA 01852
(617) 459-0101
 - ☐ 229 ESSEX ST., SUITE 201
LAWRENCE, MA 01840
(617) 683-5313
 - ☐ 650 WORCESTER ROAD
FRAMINGHAM, MA 01701
(617) 879-4566

April 23, 1986

Mr. George E. Carpenter
8 Beacon Street
Boston, Massachusetts 02108

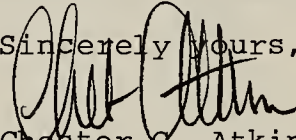
Dear Mr. Carpenter:

Thank you for your recent letter.

In accordance with Congressional courtesy, I have referred your letter to Representative O'Neill since your town is part of the Eighth Congressional District which Representative O'Neill represents. Under this custom, members of Congress are allowed to respond to the concerns of his or her own constituents.

I am sure that you will be hearing from Representative O'Neill shortly.

Sincerely yours,


Chester G. Atkins
Member of Congress

CGA:dmd

*Comments
p. 8.C*

[Handwritten mark]

*File
Commencement
J. E. C*

MAY 1 FUNDRAISER

The May 1st party at Anthony's Pier 4 has been postponed.
We hope we can count on your continued support for Scott in his
campaign for District Attorney.

Thank you very much.

The Scott Harshbarger Committee

SCOTT HARSHBARGER

Dear Friends,

I'm writing to you because I want you to know what I've been thinking and feeling about the events of last week.

To those of you who supported me in my initial decision to seek to succeed Frank Bellotti and who gave your time and personal resources to that effort, I am deeply grateful. Your commitment to me has been a real joy and a source of inspiration over the last weeks. And to those of you who have shown me, for the past few days, that you understand what the decision not to seek that office has meant to me personally: thank you for your friendship and understanding.

I know that my decision may have had a disrupting effect on many of your plans and commitments. I know that the timing was difficult. For that difficulty and disruption I apologize.

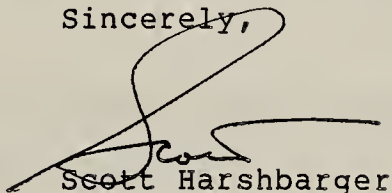
But I cannot, in the end, apologize for the final decision itself. As upsetting and disappointing as it may have been to you, and as difficult as it was for me, it was the right and only thing I could do. My greatest strength as a candidate for Attorney General was my experience in building, leading and administering professional, public legal agencies and the shining star in my resume was the Middlesex County District Attorney's office. I could not leave that office if leaving meant the destruction of the professional systems, programs and policies I and my staff had worked so hard to put in place. Three and a half years, I discovered, have simply not been enough to institutionalize professionalism in an office of this size. An office divided and preoccupied by political campaigns cannot adequately serve the public good. Cases like Depositors' Trust, other major white-collar crime cases soon to come, and priority programs focusing on the elderly, juveniles, child abuse, victims, drunk driving and drug abuse, and repeat and violent offenders, cannot move forward without the careful and single-minded attention of managerial and staff people all the way down the line. My candidacy for Frank's seat, and the activity it sparked both inside and outside the office, threatened to make that careful attention impossible in spite of all of our efforts. And faced with the choice between that erosion and seeking to be Attorney General, the choice for me was hard but clear.

I am, therefore, running again for District Attorney, and I will run hard, believe me. If I've learned anything in the past seven weeks, I've learned just how important this job and this office are to me. I intend, with your help, to pull all

the pieces together again and get back to the business of serving the public. With those pieces together, and with your continued friendship and support, I will meet this challenge and then move on one solid step at a time.

Thank you very much. I need you now more than ever.

Sincerely,

A handwritten signature in black ink, appearing to be "Scott Harshbarger", written over the printed name.

Scott Harshbarger

SH:mps

THE COMMONWEALTH OF MASSACHUSETTS

OFFICE OF THE
DISTRICT ATTORNEY FOR MIDDLESEX COUNTY
CAMBRIDGE 02141

SCOTT HARSHBARGER
DISTRICT ATTORNEY

STATEMENT OF DISTRICT ATTORNEY SCOTT HARSHBARGER

APRIL 13, 1986

The last three days have been the hardest time for me in my political career. The issue was crystal clear: Could I commit myself fully to a major statewide campaign for Attorney General, put all the necessary pieces together, and still maintain the professional standards and performance that we have worked incredibly hard for three years to establish in the District Attorney's Office?

For the past seven weeks, since the day Frank Bellotti surprised everyone with his decision not to seek re-election, we have been actively organizing my campaign and pursuing my candidacy for Attorney General. The response from people throughout the State has been gratifying. Friends and supporters have rallied. I have met and enlisted many new friends and supporters.

The immense pressure to continue this race -- continuing into today -- has been deeply gratifying. I will never forget it. However, I am today withdrawing from the Attorney General's race to run for re-election as District Attorney. The reasons are very clear.

I am deeply dismayed by the adverse effect on the District Attorney's Office of my running for Attorney General. I now realize that at this time in the development of this office I cannot counter that and run for Attorney General at the same time. Ensuring that the foundation remains in place and building on it, and running for statewide office, are both full-time jobs. I cannot do justice to both.

I still love this job. I worked very hard to be elected. I have dedicated all of my time and energy for over three years to re-structuring, expanding and redefining the role and impact of this office. The impact of that effort is now beginning to show in case results, programs, policies, and, indeed, on the criminal justice system and on the quality of life of the people of the County. There is much more to come.

To paraphrase the words of the Attorney General in his announcement, I have "...more challenges to meet, more mountains to climb...", and there is more to be done in a second term, if the crucial reforms I began, changes I made, and results we achieved are to be fully realized and institutionalized. My job here is not yet done, and so much has been achieved that I cannot, without deep regret, leave now -- or, more importantly, watch all we began erode as I campaign for Attorney General, and as others seek to succeed me.

This is a very difficult choice for me because I have always thought that I was preparing as a professional and as an elected official to earn the opportunity to succeed Frank



UNITED SERVICE
ORGANIZATIONS, INC.

World Headquarters
601 Indiana Avenue, N.W.
Washington, D.C. 20004
(202) 783-8121

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Ronald W. Reagan

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Bob Hope

Chairman
Dennis P. Long

President
Gen. George S. Blanchard
USA (Ret)

Executive Vice President
Michael E. Menster

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NEW ENGLAND, INC.

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Arthur R. Osborn
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Mary F. O'Hare

Executive Director
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Program Director
Carole M. Felz

USO COUNCIL OF NEW ENGLAND, INC.

46 Joy Street, Boston, Massachusetts 02114

(617) 720-4949

April 2, 1986

*file
Communications
J.E.C.*

Dear Mrs. Carpenter,

As Nominating Committee Chairperson for the USO Council of New England (USO/NE) I am writing to inform you that you have been recommended for reelection as a member of the USO Council of New England.

Your direct responsibilities as a council member will be payment of a sustaining membership fee and participation in the USO/NE annual meeting. Needless to say, the USO/NE hopes that you would be willing to make additional contributions to its activity in terms of fundraising service on house standing committees and special committees, public relations, contributions-in-kind, etc.

Unless I hear from you to the contrary, your continuance as a council member will be voted on at our May 15, 1986 annual meeting. I look forward to seeing you on the 15th and to your support of the USO/NE.

This is an exciting time for the USO/NE:

- * Served over 130,000 individuals in 1986.
- * We have recently moved into a new USO Airport Center at Logan International Airport. The facility and location, (Terminal D, across from the Military Information Desk), are great. Save May 22, for reception with Vice President Bush.
- * Are providing expanded outreach services.

Sincerely,

Betty

Betty Gibson
Lieutenant, USNR (Ret)

P.S. Our May 15, 1986 annual meeting will be held at:

U.S. Coast Guard Support Center
427 Commercial Street, Boston, MA
"ALL HANDS CLUB"

(SEE ATTACHED NOTICE)



USO COUNCIL OF NEW ENGLAND, INC.

46 Joy Street, Boston, Massachusetts 02114

(617) 720-4949

*file
Communication
J.E.C*

UNITED SERVICE
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Assistant Treasurer
Mary F. O'Hare

Executive Director
Richard J. Goldfarb

Program Director
Carole M. Felz

ANNUAL MEETING

USO COUNCIL OF NEW ENGLAND ANNUAL LUNCHEON MEETING

THURSDAY, MAY 15, 1986

SOCIAL HOUR - 11:30 A.M.

BUFFET /LUNCHEON - 12 NOON

BUSINESS MEETING - 12:30 - 1:30 P.M.

U.S. COAST GUARD SUPPORT CENTER

427 COMMERCIAL STREET, BOSTON, MA

The new "ALL HANDS CLUB"

Agenda: Committee Reports, Elections, Awards

Since last year's meeting, many significant, positive developments have occurred.

I look forward to seeing you on the 15th to report our successes and share future expectations.

A donation of \$10.00 (collected at the meeting) will be appreciated to defray the cost of the luncheon.

A POSTCARD IS PROVIDED FOR YOUR REPLY.

Please R.S.V.P. It will be appreciated.

Daniel D. Gallagher
Captain, USNR (Ret)
Chairman

NOTICE

Mark your calendars and plan to be with us on May 22nd, for the reception dedicating our new Frederick B. Douglass USO Center at Logan International Airport.

Honored guests to include Vice President of the United States, The Honorable George H. Bush, and the Governors of the New England States.

USO IS AN AGENCY CHARTERED BY THE U.S. CONGRESS, SUPPORTED BY THE UNITED WAY AND VOLUNTARY CONTRIBUTIONS AND FOUNDED FEBRUARY 4, 1941

"A HOME AWAY FROM HOME"

A Bequest to the USO Council of New England will Perpetuate your Interest & Concern in the Well Being of our Armed Forces.

Freedom's Foundation Bay State Chapter

P.O. BOX 287
EAST BOSTON, MA 02128



SIXTH ANNUAL AWARDS DINNER DANCE

You and your guests are cordially invited to attend the Sixth Annual Awards Dinner and Dance of the Bay State Chapter:

DATE: Friday, May 30, 1986

PLACE: Lombardo's Function Halls
Porter Street, East Boston, Massachusetts

TIMES: 6:30 PM Social hour
7:30 PM Dinner
Dancing till 1 AM

COST: \$20.00 per person

RESERVATIONS: Please use tear-off below, mail slip and your check to above address. Indicate your organization, if any, so we can arrange seating.

GUEST SPEAKER: Will be Rear Admiral Richard Butts, Commander, First Naval District, United States Navy.

A. Daniel Dell'Elce
A. DANIEL DELL'ELCE
Colonel, AFS, Retired
Dinner Chairman

Bay State Chapter FFVF
Box 287
East Boston, MA 02128

Enclosed please find \$_____ for _____ tickets to Awards Dinner May 30th.

Organization _____

Print Name _____

Address _____

Tel. No. _____ Zip _____

NOTE: I WOULD LIKE TO HAVE A USO TABLE AT MAJOR GENERAL JAMES A. LYNCH JR.'S RECEPTION AND THE FREEDOMS FOUNDATION AWARDS DINNER DANCE CHAIRED BY A. DANIEL DELL'ELCE, COLONEL, AUS (RET). BOTH ARE USO DIRECTORS AND PARTICIPATION WOULD BE GOOD FOR THE USO. PLEASE SPECIFY USO TABLE WHEN REGISTERING AND MAIL YOUR CHECKS DIRECTLY TO (RESPONSE ADDRESS FOR EACH) FUNCTION.

Jim McAllister

THE MASSACHUSETTS NATIONAL GUARD

Invites Your Attendance
at a reception
Honoring

*Major General
James A. Lynch, Jr.*

for his 38 years of Dedicated Service
at

CARUSO'S DIPLOMAT
Route 1, Saugus

WEDNESDAY, MAY 14, 1986

Cocktails: 6:00 - 7:00 P.M.

Dinner: 7:00 P.M. (Full Course - Family Style)

Dress: Civilian Attire

Price: \$25.00 per person

SEND CHECKS TO:

LYNCH RECEPTION COMMITTEE
411 HIGHLAND AVENUE
SOMERVILLE, MA 02144

Make checks payable: Lynch Reception Committee

USO COUNCIL OF NEW ENGLAND ANNUAL LUNCHEON
MEETING - MAY 15, 1986

I will attend: _____
I will be represented by: _____
I will not attend: _____

Social Hour 11:30 A.M., Buffet/Luncheon 12 NOON
Business Meeting 12:30 - 1:30 P.M.

U.S. COAST GUARD SUPPORT CENTER
427 COMMERCIAL ST., BOSTON, MA
"ALL HANDS CLUB"

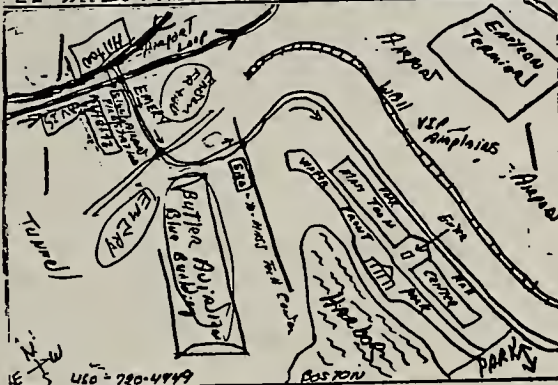
Thank you for your R.S.V.P.

James J. McAllister
President

DRAFT

Massachusetts Technology Center at Logan Int'l Airport

The IIC/INE continually acknowledges the use of these facilities for the dedication/reception of the Sgt. Maj. Frederick B. Douglass USO Center at Logan Int'l Airport. For Boston and Terminal D
EZ - ACCESS + FREE On Site PARKING - ATC Telephone 451-6479



PATRIOT --- DONOR --- PROGRAM

In conjunction with the dedication ceremony of the Frederick B. Douglass USO Center, there will be special presentations made to the contributors who have provided exceptional support to the USO Council of New England.

Honored Contributors Are:

Massachusetts Port Authority
The Boston Globe
The Raytheon Company

Your company can also be honored through participation in the PATRIOT PLAQUE program. Your name will be displayed in the Logan Airport USO Center and you will be presented with your own plaque.

Those who are already "PATRIOT PLAQUE" participants are encouraged to remain current, through a \$500 or greater contribution, and add - 1986 - to the airport plaque.

Your continued support will be appreciated by those served every day of the year.

R.S.V.P.

(We) plan to be at the Airport Center Reception on May 22, 1986

Enclosed is a check for \$_____.

Sorry I can not join you on May 22nd. I am enclosing my check for \$_____ to help finance the Sergeant Major Frederick B. Douglass Airport Center.

Yes, I wish to participate in the Patriot Donor Program. Enclosed is my check for \$500.

NOTE: Tickets will not be mailed. There will be a list at the door.

NAME _____

ADDRESS _____

TELEPHONE _____

Please R.S.V.P. at your earliest convenience so that we can acknowledge your contributions on the day's program.

USO COUNCIL OF NEW ENGLAND
46 JOY STREET, BOSTON, MA 02114 (617) 720-4949

USO COUNCIL OF NEW ENGLAND
46 Joy Street, Boston, Massachusetts 02114 (617) 720-4949



USO COUNCIL OF NEW ENGLAND

YOU ARE CORDIALLY INVITED
TO A RECEPTION DEDICATING OUR
FREDERICK B. DOUGLASS USO CENTER
AT LOGAN INTERNATIONAL AIRPORT
AT THE
MASSACHUSETTS TECHNOLOGY CENTER
LOGAN INTERNATIONAL AIRPORT
THURSDAY, MAY 22, 1986
2 P.M. - 4 P.M.
HONORED GUESTS:
THE HONORABLE GEDRGE H. BUSH,
VICE PRESIDENT OF THE UNITED STATES
AND
THE GOVERNORS OF THE NEW ENGLAND STATES

Hors D'Oeuvres and Refreshments Donation: \$35 per person
Patriot Donor \$500 (admission included)

DRAFT

FYI

a gun reception

①

②

a small Reception for
V Pres + N.E. govts -

\$500 event

George
Best
put

USO COUNCIL OF NEW ENGLAND
46 JOY STREET, BOSTON, MA 02114

USO CENTER

EXECUTIVE COMMITTEE MEETING

MARCH 20, 1986

MINUTES

Attendees:

MGEN Joseph M. Ambrose, AUS (Ret)
Reverend Louis H.G. Bier
Regina F. Bongiovanni
CWO2 Frank P. Cristello, USCG
Chuck Curci
LCDR E.G. Dacy, USN
Lou D'Allesandro
Harold E. Daley Jr.
Colonel A. Daniel Dell'Elce, AUS (Ret)
Emil B. Fleischaker
Paul Gallagher
Stephanie S. Geragonis
LT Betty Gibson, USNR (Ret)
CDR Gabrielle B. Goode, USNR
Robert D. Hall Jr.
Captain Ed Knox, USAF
Richard V. Lowney
LCOL William J. Schaffner, USAF (Ret)
Robert W. Selle
Captain Guy J. Simmons, USNR
LT Jerry Willett, USN

Representing:

Vice President and Secretary, USO/NE
Member-at-large
Member-at-large
U.S. Coast Guard, First Coast Guard District
U.S. Army, Fort Devens
Executive Officer, USS VALDEZ (FF-1096)
Member-at-large
Member-at-large
Vice President, USO/NE
Member-at-large
Member-at-large
President, USO Volunteer Corps
Vice President and Assistant Treasurer, USO/NE
Member-at-large
Vice President, USO/NE
U.S. Air Force, Hanscom Air Force Base
Member-at-large
Member-at-large
Member-at-large
Vice President, USO/NE
Member-at-large

Staff:

Richard J. Goldfarb
Carole M. Felz
Catherine M. Roberts-Swauger

Executive Director
Program Director
Airport Center Director

Captain Guy J. Simmons, USNR, Vice President, USO/NE, called the meeting to order at 12:30 P.M. He welcomed all the attendees and introduced LCDR E.G. Dacy, USN, Executive Officer, USS VALDEZ, Captain Ed Knox, USAF, and Ms. Stephanie S. Geragonis, who were attending their first meeting.

Secretary's Report - MGEN Joseph M. Ambrose, AUS (Ret), Vice President and Secretary, USO/NE, indicated that all the attendees had received a copy of the minutes of the meeting dated February 20, 1986, and asked if there were any additions or deletions to be made at this time. There being no additions or deletions, the minutes were accepted.

Airport Center Report - Mrs. Catherine M. Roberts-Swauger, USO Airport Center Director, reported that the move to our new quarters was made on March , 1986. There is still a great need for volunteers. More people have been using the center and it is easier to find. We are not on the bus tape as yet but it is expected that we will be in the very near future. Our location is signed very well. Parking for the volunteers is at the end of the terminal, but you have to have a USO sticker. The report was accepted.

Program and Volunteers' Report - Mrs. Carole M. Felz reported on the following.

Ships in Port: USS PETREL, USS VALDEZ, USS MISSISSINEWA, and the U.S. Coast Guard Cutter, CHASE. Welcome to the USS VALDEZ, that arrived in General Shipyard for overhaul on March 17, 1986.

Orientations, Tours Travel, etc.: On March 17, Mrs. Felz met with Captain Wagenseil, Lt. Commander Dacy, and the Morale, Welfare and Rec. Officer of the USS VALDEZ and presented a USO brief. On March 18, Mrs. Felz completed an orientation for the pre-commissioning group for the U.S. Coast Guard Cutter SENECA. On March 19, Mrs. Felz and Ms. Stephanie Geragonis, President of the Volunteer Corps, completed an orientation for the crew of the USS VALDEZ. On March 29, Mrs. Felz conducted a tour of Boston for 50 new recruits and families from Hanscom AFB. On March 31, representatives from the United Way of MassBay will be here at the center for an on site presentation regarding the center's volunteer program. On March 30, an Easter Buffet will be held at the USO Center from 12:30 to 7 P.M. Movies, music, pool tournaments and free phone calls home will be offered to the visitors that day. Mrs. Felz is coordinating a Hanscom AFB Blue Flash Honor Recruiters Program for April 16-19. Plans are for tours, theatre, dinner, recreation and culture for these masters of recruiting techniques. Thanks is extended to Betty Gibson for her efforts to secure dinner for the recruiters.

Volunteer Program and Business and Planning Meeting on February 27, 1986: Plans were made for the sail away party for the USS PETREL on March 8, at the U.S. Coast Guard All Hands Club. It was a very successful program due to the advance planning of the ship's captain, Captain Hively, and Ms. Stephanie Geragoins, President of the USO Volunteer Corps. The ship supplied a buffet and the volunteers hired a D.J. The affair was well-attended by crew, volunteers and friends. Thanks to the U.S. Coast Guard All Hands Club administrator, Chief Calimlin, and the USS PETREL chefs for their assistance. On March 16, volunteers and friends gathered at the USO Center to go to the St. Patrick's Day Parade. VCR on Sundays continue at the USO. If anyone has tapes to loan, or blanks, we would appreciate any contributions. A Raffle for Volunteers is in the planning stage. A weekend of events including hotel, dinner and shows will be part of the program. On March 25th the volunteers intend to make a hospital visit to the VA Hospital. They will leave the USO Center at 6:45 P.M. and return at 9 P.M. Procedures for becoming a USO Volunteer was discussed at the Planning Meeting. Requirements, i.e., interviews, volunteers hours, etc were also discussed. Thanks is extended to Gabrielle Goode for her excellent presentation. Tonight, March 20th, there will be a Pot Luck Supper here at the USO Center at 6:15 P.M. Thanks to the volunteers for contributions. Later the attendees of the supper will go to the All Hands Club at 8:30 P.M. for music and dancing. The next Volunteer Business and Planning Meeting will be on March 27th at 6:15 P.M. at the USO Center. Plans will be finalized for the Easter Buffet to be held, March 30th.

For your Information: The dates that are available for a planned USO Night at Boston Pops are Sunday, May 11th, Sunday, May 18th, and Sunday, June 1, 1986. At the present time I am waiting for returns to see if there will be an appropriate number of tickets set aside for the USO. I will know the latest on this by next week. Complimentary Tickets: "Annie", at the Colonial, "The Little Shop of Horrors", "Rap-master Ronnie", "Shear Madness", The Comedy Connection and "St. Joan" at the Boston University Theatre. The report was accepted.

Director's Report - Mr. Richard J. Goldfarb gave the following report: Thanks is extended to Chuck Curci, Deputy Director of Personnel and Community Activities at Fort Devens for the USO Sign, and for forwarding the Fort Devens "Dateline Article" Has anyone here the ability to touch up the USO sign? The Rhode Island State Chairman, Captain Edward C. Whelan, telephoned his regards to the committee members. Mr. Goldfarb will meet with Fred Barnard of the Executive Service Corps for possible help to the USO. There may be a compensation for the help. In regard to the U.S. Coast Guard's efforts in their people programs, the USO provided a list of

Director's Report (Continued)

helpful telephone numbers and through the efforts of Executive Committee Member, Jim Waters, assistance in training was made available for Coast Guard personnel at the Cape Cod Air Station. State veteran groups' commanders were updated on USO activities. An article by Jack Reader on Tuft University, Human Nutrition Research Center paid volunteer opportunities, and an article on military history, a bookshop on Charles Street, provided by Bob Hall, were circulated among the meeting attendees. For your information, Harry Daley is moving on our newsletter. The American Fund-raising direct mail contribution results are very slow to date. Paul Gallagher, Executive Committee member, represented the USO/NE at the Westborough United Fund Annual Meeting and received \$150 for us. Thank you Paul. The USO/NE received the following contributions: \$100 from the Hancock Bank, Quincy; thank you to Lt. Commander Frank Hunt. \$300 from the Prudential Insurance Company's Real Estate Development Group; thank you Captain Guy J. Simmons. Mr. Goldfarb read a letter from the Raytheon Company contributing \$5,000 to the USO/NE and extending their appreciation for USO services to the military. Thanks is extended to Major Generals Ambrose and Parrott for their input. Mr. Goldfarb will go the United Way of Central North Shore's Annual Meeting, Monday, April 7th, to be held at Woodman's in Essex. He has tickets for anyone interested in going at \$14.00, 6:30 Social Hour, and 7:30 Dinner. \$300 contribution was received from the Morale and Welfare Fund of the First Coast Guard District. \$300 was received from the AMVETS, Department of Massachusetts, for support of the USO Airport Center and the Easter Buffet. Executive Committee member, Dave Ovesen, AMVETS Chairman for USO, has provided tickets for a bicycle raffle. (These were passed around to the attendees.) For your information a Rotary ~~Bene~~-Bash, supportive of the USO, will be passed around. Materials and equipment are needed for the USO Airport Center. Mr. Goldfarb read off a list of items that were required. Military representatives were reminded of the DoD Memorandum of Understanding that authorized aid to the USO. A request for volunteers notice was mailed to all the media for their publication and was an item in the USO/NE Newsletter. Thanks is extended to Lieutenant Willett for inserting this article in Navy Notes. Thanks is also extended to Lt. Commander Peter Churins for taking Kay Roberts to the East Boston Community Relations Group meeting in order to solicit volunteers for the airport center. Thanks is also extended to Fort Devens for providing a truck and men to help me move into our new Logan USO Center. It is a much improved facility and in an excellent location. It is well-signed in the immediate area. The USO Airport Center signing in other areas is to be updated. USAIR has already contributed \$400 for the USO Airport Center and we have to get other airlines to contribute. Thanks to Bob Hall for his special effort in securing a speaker for the airport reception. Bob Hall will elaborate further in his report. I received a call from Vice President Bush's office last Friday and again, yesterday. At the present time they will notify me of a firm date for his speaking engagement at our airport reception. At the present time, May 8th is a good date since it is Navy Aviation Week and it is good timing since the Vice President and Sergeant Major Douglass were navy fliers. Mr. Goldfarb stressed the fact that he will need help to make this reception an outstanding one. Let me know if you will help me. The report was accepted.

Mr. Goldfarb's answers to queries from the attendees: Every year, the Air Force has a session for honoring the Blue Flash recruiters, by sending them in to Boston for a play, dinner, etc. Betty Gibson and Mr. Goldfarb are working on feeding 35 people. Betty is making contacts and if anyone here wants to help please contact me, or Carole Felz. (General Ambrose suggested that the Ancients and Honorables site at Quincy Market would be a good place for a gathering.)

Mr. Goldfarb answered a query regarding the recent money theft of the USO/NE at the Boston facility. Also, a query regarding the new quarters for the USO Center was answered that Captain Gallagher and Captain Rybacki of the Coast Guard Support Center were discussing it.

A question about the Fund Raising Campaign billing -- whatever the campaign cost the ~~AARS, INC.~~ will pay them, the rest of the contributions we keep. Mr. Selle wanted to know Mr. Goldfarb's feeling on the fundraising campaign and was told by Mr. Goldfarb that the P.R. value was good, even if we are not generating as much money as hoped for. Also if the Fund Raising Company is willing to use the DAV list in their next mailing, we feel good about it.

Colonel Dan Dell'Elce indicated that the time of the airport reception should be weighed carefully, since the tunnel traffic at 5:00 P.M. is frustrating. Mr. Goldfarb answered that the time of the reception will depend on Vice President Bush's schedule. Mr. Goldfarb remarked that he is hoping that the reception can be held in the ballroom of the Airport Hilton, if not, we have to go to Massport for a terminal. LT Willett offered his help on the airport reception.

Treasurer's Report - In the absence of the USO/NE Treasurer, Captain Hudner, Mr. Goldfarb highlighted the report, copies distributed to all present. There being no questions on the report, the report was accepted.

Captain Simmons asked for the Vice Presidents to highlight their areas of responsibility at this time:

Vice President & Secretary, MGEN Joseph Ambrose and Commander Gabrielle Goode:

Volunteers: Gabrielle Goode: We are trying to get volunteers and we are getting a TV spot to p.r. our need. I'd like to get it out next week. Liz Walker of Channel 4 TV has indicated an interest in helping us. We are screening procedures and updating for accepting volunteers.

Vice President, Colonel A. Daniel Dell'Elce: (Sustaining Membership, Office Administration and Governance :

Sustaining Memberships contributions to date: No. of Contributors: 162 and Amount of Contributions: \$7,113.00. For your information RADM Richard Butts, USN, Commander, Naval Base, Philadelphia, PA, will be the Bay State Chapter Freedoms Foundation at Valley Forge's Guest Speaker at a cocktail and dinner reception on Friday, May 30th. Cost: \$20.00 per person to be held at Lombardo's Function Halls, Meridien Street, East Boston. It would be a p.r. event if USO would get a table of ten for this affair. Call Mrs. Murray of the East Boston Courthouse, 569-6213, for tickets. For your information Judge Ferrino, of East Boston Courthouse, mother passed away today at the age of 99 years.

Vice President, Captain Guy J. Simmons: (United Way):

Mary Jane Kubler formerly with the United Way of Massachusetts Bay and the person that the USO/NE has been working with on United Way relations has left the United Way to work at Harvard. It was a nice move for Mary Jane. She is a bright, competent and professional person. We have had a very good relationship with the United Way because of Mary Jane and there is a temporary replacement for her through the summer. It's good news for Harvard and Mary Jane but a loss to us.

Gifts and Grants: Captain Simmons, in the absence of Captain Gallagher, Chairman, reported that it has been previously announced that the Raytheon Company has contributed \$5,000 to the USO/NE and thanks is again extended to General Ambrose.

Vice President Robert Hall: Fundraising and Public Relations: As reported earlier, Vice President Bush has accepted our invitation to be our guest speaker at a USO/NE reception dedicating the new Sergeant Major Frederick Douglass USO Airport Center at a date to be announced later.

President's Report - In the absence of LT James J. McAllister, A&HACO, President, USO/NE, Captain Simmons informed the attendees that when we get the firmed details of Vice President Bush's arrival we will get started on the dedication/reception program. You are informed that there are forms available for you requesting invitations for the commissioning of the USS BUNKER HILL on September 20, 1986.

Emil B. Fleischaker announced to the attendees that World Health Day would be recognized on April 7, 1986, kicking off at the USS CONSTITUTION. Come and watch the ship's crew do calisthenics, etc.

President's Report (Continued)

Captain Simmons informed the committee members that they should plug for relationships with contributors, a fine example already mentioned is the Raytheon donation. Get out and work on getting some money for the USO/NE so that we can pay the back taxes, etc. The challenge is there and the best way for getting money is working at it on a personal basis, a one to one relationship, and to go out and talk to your friends and colleagues.

Richard Goldfarb indicated that he will pass around the patriot's plaque that contains the names of donors of \$500 or more to the Airport Center for the information of the attendees. The unfirmed cost of the reception at this time is \$25, and at that price maybe more people will attend. At last year's reception at the Airport Hilton we used $\frac{1}{2}$ of the ballroom area and this year we could increase the capacity.

LT Willett announced that the Chief of Naval Operation, Admiral James D. Watkins, will be here in Boston tomorrow to give a talk to the World Affairs Council. Anyone interested in attending please call 482-1740.

The meeting ADJOURNED at 1:45 P.M.

Mrs. Margaret J. Pappas
Recording Secretary

Mr. Richard J. Goldfarb
Executive Director

